



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

*Helping Mississippians Get Jobs*

## Mississippi Partnership WIA

# 2015

## Occupational Employment and Wage Estimates

Created by the  
**Labor Market Information Department**

# *Occupational Employment and Wage Estimates* 2015

## Mississippi Partnership Workforce Investment Area

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NOTE: The Mississippi Partnership WIA represents the following counties:

Alcorn, Attala, Benton, Calhoun, Chickasaw, Choctaw, Clay, DeSoto, Grenada, Itawamba, Lafayette, Lee, Lowndes, Marshall, Monroe, Montgomery, Noxubee, Oktibbeha, Pontotoc, Prentiss, Tate, Tippah, Tishomingo, Union, Webster, Winston, and Yalobusha

#### Resources

	Link
<i>Glossary</i>	BLS website
<i>Occupation Definitions</i>	BLS website

*Map on following page shows counties included in the WIAs.*

**This data is based on the survey panels collected over a 3-year period ending with the May 2014 panel.**

Footnotes:

\* Occupation titles followed by an asterisk (\*) have similar titles, but not necessarily the same content as 2010 SOC occupations.

N/A - not available (not released)

Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.



SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
00-0000	Total all occupations	300,320	\$16.79	\$34,926	\$8.62	\$17,933	\$20.88	\$43,422
11-0000	Management Occupations	12,780	\$40.35	\$83,929	\$19.88	\$41,358	\$50.58	\$105,214
11-1011	Chief Executives	220	\$59.62	\$124,013	\$18.29	\$38,037	\$80.29	\$167,001
11-1021	General and Operations Managers	4,920	\$46.60	\$96,936	\$21.75	\$45,235	\$59.03	\$122,786
11-1031	Legislators	250	N/A	\$25,391	N/A	\$17,089	N/A	\$29,542
11-2011	Advertising and Promotions Managers	20	\$25.12	\$52,241	\$18.40	\$38,278	\$28.47	\$59,223
11-2021	Marketing Managers	110	\$42.46	\$88,317	\$23.24	\$48,333	\$52.07	\$108,309
11-2022	Sales Managers	580	\$43.54	\$90,556	\$18.19	\$37,826	\$56.21	\$116,921
11-2031	Public Relations and Fundraising Managers	70	\$32.82	\$68,276	\$20.97	\$43,621	\$38.75	\$80,603
11-3011	Administrative Services Managers	620	\$29.81	\$62,009	\$18.55	\$38,575	\$35.45	\$73,726
11-3021	Computer and Information Systems Managers	210	\$39.92	\$83,023	\$26.73	\$55,596	\$46.51	\$96,737
11-3031	Financial Managers	720	\$41.66	\$86,660	\$21.30	\$44,309	\$51.84	\$107,835
11-3051	Industrial Production Managers	580	\$41.22	\$85,740	\$27.46	\$57,123	\$48.10	\$100,048
11-3061	Purchasing Managers	190	\$37.90	\$78,827	\$24.29	\$50,513	\$44.70	\$92,984
11-3071	Transportation, Storage, and Distribution Managers	270	\$34.06	\$70,835	\$20.58	\$42,802	\$40.79	\$84,852
11-3111	Compensation and Benefits Managers	20	\$33.35	\$69,377	\$25.69	\$53,430	\$37.19	\$77,351
11-3121	Human Resources Managers	210	\$36.90	\$76,752	\$22.47	\$46,729	\$44.12	\$91,763
11-3131	Training and Development Managers	40	\$38.40	\$79,874	\$24.47	\$50,904	\$45.37	\$94,360
11-9021	Construction Managers	300	\$33.35	\$69,372	\$19.50	\$40,559	\$40.28	\$83,778
11-9031	Education Administrators, Preschool and Childcare Center/Program	80	\$21.84	\$45,425	\$15.38	\$31,990	\$25.07	\$52,143
11-9032	Education Administrators, Elementary and Secondary School	730	N/A	\$70,997	N/A	\$58,037	N/A	\$77,477
11-9033	Education Administrators, Postsecondary	540	\$48.32	\$100,515	\$26.31	\$54,719	\$59.33	\$123,413
11-9041	Architectural and Engineering Managers	220	\$48.83	\$101,575	\$31.88	\$66,310	\$57.31	\$119,207
11-9051	Food Service Managers	250	\$22.90	\$47,629	\$14.94	\$31,069	\$26.88	\$55,909
11-9061	Funeral Service Managers	50	\$27.23	\$56,647	\$16.49	\$34,298	\$32.61	\$67,821

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
11-9081	Lodging Managers	80	\$25.39	\$52,812	\$19.41	\$40,372	\$28.38	\$59,032
11-9111	Medical and Health Services Managers	540	\$38.78	\$80,662	\$23.59	\$49,062	\$46.38	\$96,462
11-9121	Natural Sciences Managers	40	\$54.14	\$112,618	\$41.26	\$85,823	\$60.58	\$126,016
11-9131	Postmasters and Mail Superintendents	80	\$35.09	\$72,981	\$29.00	\$60,316	\$38.13	\$79,313
11-9141	Property, Real Estate, and Community Association Managers	440	\$18.41	\$38,296	\$11.12	\$23,124	\$22.06	\$45,882
11-9151	Social and Community Service Managers	180	\$22.98	\$47,799	\$14.13	\$29,383	\$27.41	\$57,007
11-9161	Emergency Management Directors	30	\$23.17	\$48,201	\$15.50	\$32,233	\$27.01	\$56,185
11-9199	Managers, All Other	N/A	\$45.03	\$93,668	\$24.73	\$51,435	\$55.18	\$114,784
<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>	<b>6,270</b>	<b>\$25.41</b>	<b>\$52,853</b>	<b>\$14.64</b>	<b>\$30,456</b>	<b>\$30.79</b>	<b>\$64,051</b>
13-1022	Wholesale and Retail Buyers, Except Farm Products	180	\$24.20	\$50,334	\$15.05	\$31,314	\$28.77	\$59,843
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	460	\$25.41	\$52,856	\$16.56	\$34,452	\$29.84	\$62,058
13-1031	Claims Adjusters, Examiners, and Investigators	130	\$34.22	\$71,169	\$27.25	\$56,673	\$37.70	\$78,416
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	360	\$22.29	\$46,368	\$12.65	\$26,322	\$27.11	\$56,391
13-1051	Cost Estimators	260	\$30.44	\$63,308	\$20.60	\$42,854	\$35.35	\$73,536
13-1071	Human Resources Specialists	420	\$21.47	\$44,665	\$12.83	\$26,692	\$25.79	\$53,651
13-1075	Labor Relations Specialists	60	\$18.89	\$39,291	\$16.86	\$35,064	\$19.91	\$41,405
13-1081	Logisticians	90	\$38.13	\$79,302	\$23.77	\$49,440	\$45.30	\$94,233
13-1111	Management Analysts	260	\$32.46	\$67,511	\$20.48	\$42,602	\$38.45	\$79,966
13-1121	Meeting, Convention, and Event Planners	50	\$16.20	\$33,701	\$11.97	\$24,903	\$18.32	\$38,100
13-1131	Fundraisers	40	\$20.45	\$42,533	\$15.79	\$32,838	\$22.78	\$47,380
13-1141	Compensation, Benefits, and Job Analysis Specialists	60	\$24.58	\$51,136	\$16.14	\$33,563	\$28.81	\$59,922
13-1151	Training and Development Specialists	200	\$22.89	\$47,602	\$13.82	\$28,755	\$27.42	\$57,026
13-1161	Market Research Analysts and Marketing Specialists	300	\$27.21	\$56,591	\$14.60	\$30,366	\$33.51	\$69,703
13-1199	Business Operations Specialists, All Other	650	\$21.61	\$44,948	\$14.27	\$29,672	\$25.28	\$52,586
13-2011	Accountants and Auditors	1,280	\$27.72	\$57,665	\$17.55	\$36,513	\$32.81	\$68,241

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
13-2021	Appraisers and Assessors of Real Estate	70	\$23.97	\$49,853	\$16.32	\$33,943	\$27.79	\$57,808
13-2031	Budget Analysts	80	\$27.36	\$56,916	\$20.91	\$43,486	\$30.59	\$63,631
13-2041	Credit Analysts	50	\$33.53	\$69,750	\$16.70	\$34,733	\$41.95	\$87,258
13-2051	Financial Analysts	80	\$43.10	\$89,645	\$23.82	\$49,551	\$52.74	\$109,692
13-2052	Personal Financial Advisors	60	\$19.98	\$41,559	\$8.40	\$17,471	\$25.77	\$53,604
13-2053	Insurance Underwriters	N/A	\$26.35	\$54,816	\$21.30	\$44,308	\$28.88	\$60,070
13-2071	Credit Counselors	80	\$16.74	\$34,809	\$13.10	\$27,249	\$18.55	\$38,590
13-2072	Loan Officers	760	\$23.75	\$49,397	\$14.06	\$29,235	\$28.60	\$59,478
13-2081	Tax Examiners and Collectors, and Revenue Agents	120	\$21.46	\$44,632	\$11.82	\$24,579	\$26.28	\$54,658
13-2082	Tax Preparers	100	\$13.59	\$28,259	\$8.13	\$16,904	\$16.32	\$33,937
13-2099	Financial Specialists, All Other	20	\$33.42	\$69,518	\$25.54	\$53,116	\$37.36	\$77,719
<b>15-0000</b>	<b>Computer and Mathematical Occupations</b>	<b>1,860</b>	<b>\$28.77</b>	<b>\$59,839</b>	<b>\$16.58</b>	<b>\$34,494</b>	<b>\$34.86</b>	<b>\$72,511</b>
15-1121	Computer Systems Analysts	190	\$32.85	\$68,326	\$23.31	\$48,493	\$37.62	\$78,242
15-1122	Information Security Analysts	90	\$28.81	\$59,933	\$20.37	\$42,377	\$33.03	\$68,711
15-1131	Computer Programmers	160	\$25.30	\$52,631	\$15.44	\$32,121	\$30.23	\$62,886
15-1132	Software Developers, Applications	90	\$38.22	\$79,507	\$20.66	\$42,975	\$47.01	\$97,773
15-1133	Software Developers, Systems Software	180	\$36.34	\$75,583	\$30.25	\$62,911	\$39.38	\$81,920
15-1134	Web Developers	80	\$23.49	\$48,861	\$16.31	\$33,929	\$27.08	\$56,327
15-1141	Database Administrators	70	\$30.27	\$62,967	\$16.94	\$35,231	\$36.94	\$76,835
15-1142	Network and Computer Systems Administrators	260	\$30.58	\$63,598	\$20.80	\$43,272	\$35.46	\$73,761
15-1143	Computer Network Architects	80	\$41.87	\$87,087	\$25.13	\$52,268	\$50.24	\$104,497
15-1151	Computer User Support Specialists	380	\$19.48	\$40,508	\$12.05	\$25,066	\$23.19	\$48,229
15-1152	Computer Network Support Specialists	150	\$23.21	\$48,270	\$14.69	\$30,560	\$27.46	\$57,125
15-1199	Computer Occupations, All Other	50	\$33.11	\$68,878	\$23.18	\$48,207	\$38.08	\$79,214
15-2031	Operations Research Analysts	70	\$36.39	\$75,686	\$21.73	\$45,198	\$43.72	\$90,931

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	<b>3,040</b>	<b>\$30.00</b>	<b>\$62,406</b>	<b>\$16.62</b>	<b>\$34,566</b>	<b>\$36.70</b>	<b>\$76,326</b>
17-1011	Architects, Except Landscape and Naval	20	\$36.78	\$76,499	\$23.97	\$49,847	\$43.18	\$89,824
17-1022	Surveyors	170	\$20.36	\$42,349	\$14.35	\$29,850	\$23.36	\$48,599
17-2011	Aerospace Engineers	20	\$46.37	\$96,453	\$38.46	\$80,006	\$50.32	\$104,676
17-2041	Chemical Engineers	40	\$38.20	\$79,456	\$28.43	\$59,139	\$43.08	\$89,614
17-2051	Civil Engineers	200	\$34.99	\$72,776	\$22.09	\$45,939	\$41.44	\$86,194
17-2071	Electrical Engineers	110	\$50.27	\$104,569	\$29.81	\$62,008	\$60.50	\$125,849
17-2072	Electronics Engineers, Except Computer	70	\$31.21	\$64,911	\$23.30	\$48,468	\$35.16	\$73,133
17-2081	Environmental Engineers	60	\$43.07	\$89,587	\$27.02	\$56,210	\$51.09	\$106,275
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	N/A	\$16.90	\$35,159	\$9.58	\$19,931	\$20.56	\$42,772
17-2112	Industrial Engineers	520	\$36.97	\$76,906	\$25.08	\$52,166	\$42.92	\$89,276
17-2131	Materials Engineers	40	\$39.63	\$82,420	\$29.56	\$61,489	\$44.66	\$92,886
17-2141	Mechanical Engineers	280	\$36.84	\$76,627	\$25.53	\$53,112	\$42.49	\$88,384
17-2171	Petroleum Engineers	20	\$58.21	\$121,069	\$29.13	\$60,591	\$72.74	\$151,308
17-2199	Engineers, All Other	50	\$37.91	\$78,846	\$23.99	\$49,908	\$44.86	\$93,315
17-3011	Architectural and Civil Drafters	110	\$21.58	\$44,883	\$16.13	\$33,545	\$24.30	\$50,552
17-3013	Mechanical Drafters	130	\$23.02	\$47,880	\$16.84	\$35,024	\$26.11	\$54,307
17-3019	Drafters, All Other	20	\$23.15	\$48,159	\$15.96	\$33,193	\$26.75	\$55,641
17-3021	Aerospace Engineering and Operations Technicians	N/A	\$36.03	\$74,945	\$27.06	\$56,293	\$40.51	\$84,271
17-3022	Civil Engineering Technicians	210	\$17.05	\$35,471	\$12.73	\$26,476	\$19.22	\$39,969
17-3023	Electrical and Electronics Engineering Technicians	220	\$24.32	\$50,578	\$15.23	\$31,685	\$28.86	\$60,024
17-3025	Environmental Engineering Technicians	110	\$19.61	\$40,780	\$13.58	\$28,244	\$22.62	\$47,047
17-3026	Industrial Engineering Technicians	150	\$22.69	\$47,188	\$14.37	\$29,885	\$26.85	\$55,839
17-3027	Mechanical Engineering Technicians	120	\$26.78	\$55,695	\$26.35	\$54,799	\$26.99	\$56,144
17-3031	Surveying and Mapping Technicians	110	\$17.89	\$37,207	\$11.94	\$24,840	\$20.86	\$43,391

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>	<b>1,360</b>	<b>\$23.84</b>	<b>\$49,582</b>	<b>\$14.18</b>	<b>\$29,496</b>	<b>\$28.67</b>	<b>\$59,625</b>
19-1013	Soil and Plant Scientists	30	\$37.75	\$78,519	\$21.96	\$45,670	\$45.65	\$94,944
19-1023	Zoologists and Wildlife Biologists	20	\$29.12	\$60,565	\$20.53	\$42,697	\$33.41	\$69,499
19-1029	Biological Scientists, All Other	80	\$31.02	\$64,515	\$20.50	\$42,639	\$36.28	\$75,453
19-1031	Conservation Scientists	90	\$25.83	\$53,722	\$18.30	\$38,072	\$29.59	\$61,547
19-1032	Foresters	60	\$25.45	\$52,938	\$17.90	\$37,226	\$29.23	\$60,794
19-1042	Medical Scientists, Except Epidemiologists	30	\$27.81	\$57,841	\$20.98	\$43,644	\$31.22	\$64,939
19-2031	Chemists	30	\$28.71	\$59,724	\$15.27	\$31,765	\$35.43	\$73,703
19-2041	Environmental Scientists and Specialists, Including Health	50	\$21.17	\$44,028	\$15.43	\$32,087	\$24.04	\$49,999
19-3031	Clinical, Counseling, and School Psychologists	90	\$26.17	\$54,436	\$18.23	\$37,924	\$30.14	\$62,692
19-3051	Urban and Regional Planners	30	\$29.27	\$60,883	\$19.81	\$41,214	\$34.00	\$70,718
19-3099	Social Scientists and Related Workers, All Other	50	\$25.78	\$53,626	\$12.58	\$26,159	\$32.38	\$67,360
19-4011	Agricultural and Food Science Technicians	210	\$16.01	\$33,306	\$10.55	\$21,941	\$18.74	\$38,988
19-4021	Biological Technicians	140	\$19.90	\$41,384	\$13.37	\$27,818	\$23.16	\$48,167
19-4031	Chemical Technicians	130	\$20.99	\$43,665	\$14.49	\$30,129	\$24.25	\$50,433
19-4091	Environmental Science and Protection Technicians, Including Health	20	\$22.48	\$46,756	\$15.42	\$32,082	\$26.01	\$54,093
19-4093	Forest and Conservation Technicians	100	\$21.31	\$44,324	\$15.56	\$32,373	\$24.18	\$50,300
19-4099	Life, Physical, and Social Science Technicians, All Other	70	\$25.69	\$53,429	\$16.39	\$34,084	\$30.34	\$63,102
<b>21-0000</b>	<b>Community and Social Services Occupations</b>	<b>2,940</b>	<b>\$18.52</b>	<b>\$38,516</b>	<b>\$11.92</b>	<b>\$24,788</b>	<b>\$21.82</b>	<b>\$45,381</b>
21-1011	Substance Abuse and Behavioral Disorder Counselors	170	\$15.46	\$32,160	\$11.04	\$22,954	\$17.67	\$36,764
21-1012	Educational, Guidance, School, and Vocational Counselors	590	\$23.33	\$48,528	\$17.11	\$35,593	\$26.44	\$54,995
21-1014	Mental Health Counselors	180	\$20.44	\$42,514	\$15.03	\$31,260	\$23.14	\$48,141
21-1015	Rehabilitation Counselors	110	\$16.98	\$35,311	\$13.88	\$28,880	\$18.52	\$38,527
21-1021	Child, Family, and School Social Workers	710	\$16.24	\$33,774	\$12.85	\$26,719	\$17.93	\$37,302
21-1022	Healthcare Social Workers	350	\$22.73	\$47,287	\$13.95	\$29,012	\$27.13	\$56,424

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
21-1023	Mental Health and Substance Abuse Social Workers	150	\$14.31	\$29,765	\$10.83	\$22,531	\$16.05	\$33,382
21-1029	Social Workers, All Other	N/A	\$21.44	\$44,603	\$15.78	\$32,830	\$24.27	\$50,490
21-1091	Health Educators	80	\$16.55	\$34,424	\$13.30	\$27,669	\$18.17	\$37,801
21-1093	Social and Human Service Assistants	260	\$11.29	\$23,477	\$8.17	\$16,990	\$12.85	\$26,721
21-1094	Community Health Workers	N/A	\$14.43	\$30,019	\$10.24	\$21,294	\$16.53	\$34,382
21-1099	Community and Social Service Specialists, All Other	40	\$20.60	\$42,853	\$12.85	\$26,721	\$24.48	\$50,920
21-2011	Clergy	50	\$19.70	\$40,972	\$12.69	\$26,399	\$23.20	\$48,258
<b>23-0000</b>	<b>Legal Occupations</b>	<b>1,030</b>	<b>\$31.82</b>	<b>\$66,194</b>	<b>\$13.80</b>	<b>\$28,713</b>	<b>\$40.83</b>	<b>\$84,935</b>
23-1011	Lawyers	520	\$43.55	\$90,587	\$14.88	\$30,958	\$57.89	\$120,401
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	20	\$52.05	\$108,274	\$16.95	\$35,263	\$69.61	\$144,780
23-1023	Judges, Magistrate Judges, and Magistrates	80	\$19.50	\$40,554	\$11.69	\$24,321	\$23.40	\$48,671
23-2011	Paralegals and Legal Assistants	290	\$17.83	\$37,094	\$12.99	\$27,020	\$20.26	\$42,132
23-2091	Court Reporters	20	\$13.50	\$28,078	\$8.11	\$16,870	\$16.19	\$33,682
23-2093	Title Examiners, Abstractors, and Searchers	N/A	\$22.43	\$46,645	\$16.78	\$34,908	\$25.25	\$52,514
23-2099	Legal Support Workers, All Other	30	\$23.58	\$49,046	\$20.89	\$43,448	\$24.93	\$51,846
<b>25-0000</b>	<b>Education, Training, and Library Occupations</b>	<b>21,550</b>	<b>\$19.45</b>	<b>\$40,465</b>	<b>\$10.08</b>	<b>\$20,961</b>	<b>\$24.14</b>	<b>\$50,217</b>
25-1011	Business Teachers, Postsecondary	160	N/A	\$99,717	N/A	\$53,083	N/A	\$123,034
25-1021	Computer Science Teachers, Postsecondary	110	N/A	\$80,399	N/A	\$53,145	N/A	\$94,026
25-1022	Mathematical Science Teachers, Postsecondary	130	N/A	\$59,581	N/A	\$36,455	N/A	\$71,144
25-1032	Engineering Teachers, Postsecondary	160	N/A	\$97,158	N/A	\$66,640	N/A	\$112,418
25-1041	Agricultural Sciences Teachers, Postsecondary	130	N/A	\$82,425	N/A	\$61,190	N/A	\$93,042
25-1042	Biological Science Teachers, Postsecondary	150	N/A	\$71,268	N/A	\$45,457	N/A	\$84,173
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	40	N/A	\$60,130	N/A	\$37,742	N/A	\$71,323
25-1052	Chemistry Teachers, Postsecondary	60	N/A	\$78,859	N/A	\$52,330	N/A	\$92,123
25-1053	Environmental Science Teachers, Postsecondary	20	N/A	\$104,569	N/A	\$83,359	N/A	\$115,174

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
25-1054	Physics Teachers, Postsecondary	70	N/A	\$64,805	N/A	\$41,400	N/A	\$76,508
25-1063	Economics Teachers, Postsecondary	40	N/A	\$80,534	N/A	\$53,916	N/A	\$93,843
25-1065	Political Science Teachers, Postsecondary	50	N/A	\$66,373	N/A	\$50,103	N/A	\$74,508
25-1066	Psychology Teachers, Postsecondary	80	N/A	\$65,197	N/A	\$42,168	N/A	\$76,712
25-1067	Sociology Teachers, Postsecondary	100	N/A	\$56,579	N/A	\$36,609	N/A	\$66,564
25-1069	Social Sciences Teachers, Postsecondary, All Other	20	N/A	\$74,114	N/A	\$51,050	N/A	\$85,646
25-1071	Health Specialties Teachers, Postsecondary	230	N/A	\$87,092	N/A	\$43,862	N/A	\$108,707
25-1072	Nursing Instructors and Teachers, Postsecondary	130	N/A	\$66,120	N/A	\$45,664	N/A	\$76,348
25-1081	Education Teachers, Postsecondary	150	N/A	\$65,835	N/A	\$43,997	N/A	\$76,754
25-1082	Library Science Teachers, Postsecondary	30	N/A	\$59,752	N/A	\$43,569	N/A	\$67,844
25-1112	Law Teachers, Postsecondary	110	N/A	\$94,718	N/A	\$48,225	N/A	\$117,964
25-1113	Social Work Teachers, Postsecondary	30	N/A	\$62,048	N/A	\$44,293	N/A	\$70,926
25-1121	Art, Drama, and Music Teachers, Postsecondary	150	N/A	\$59,772	N/A	\$40,410	N/A	\$69,454
25-1122	Communications Teachers, Postsecondary	120	N/A	\$54,553	N/A	\$32,075	N/A	\$65,792
25-1123	English Language and Literature Teachers, Postsecondary	130	N/A	\$54,882	N/A	\$33,840	N/A	\$65,404
25-1124	Foreign Language and Literature Teachers, Postsecondary	70	N/A	\$50,355	N/A	\$27,886	N/A	\$61,590
25-1125	History Teachers, Postsecondary	80	N/A	\$60,350	N/A	\$36,978	N/A	\$72,036
25-1126	Philosophy and Religion Teachers, Postsecondary	40	N/A	\$56,933	N/A	\$45,248	N/A	\$62,775
25-1191	Graduate Teaching Assistants	120	N/A	\$41,513	N/A	\$28,267	N/A	\$48,136
25-1192	Home Economics Teachers, Postsecondary	20	N/A	\$67,420	N/A	\$33,594	N/A	\$84,334
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	50	N/A	\$59,338	N/A	\$39,473	N/A	\$69,271
25-1194	Vocational Education Teachers, Postsecondary	310	\$24.09	\$50,098	\$13.20	\$27,456	\$29.53	\$61,419
25-1199	Postsecondary Teachers, All Other	290	N/A	\$60,416	N/A	\$38,031	N/A	\$71,609
25-2011	Preschool Teachers, Except Special Education	610	\$12.45	\$25,891	\$8.51	\$17,707	\$14.42	\$29,984
25-2012	Kindergarten Teachers, Except Special Education	320	N/A	\$40,899	N/A	\$31,937	N/A	\$45,380

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
25-2021	Elementary School Teachers, Except Special Education	4,310	N/A	\$41,188	N/A	\$33,647	N/A	\$44,958
25-2022	Middle School Teachers, Except Special and Career/Technical Educa	1,480	N/A	\$41,529	N/A	\$34,166	N/A	\$45,211
25-2023	Career/Technical Education Teachers, Middle School	50	N/A	\$42,350	N/A	\$34,971	N/A	\$46,040
25-2031	Secondary School Teachers, Except Special and Career/Technical Ed	3,030	N/A	\$41,762	N/A	\$33,768	N/A	\$45,758
25-2032	Career/Technical Education Teachers, Secondary School	630	N/A	\$41,857	N/A	\$34,170	N/A	\$45,701
25-2052	Special Education Teachers, Kindergarten and Elementary School	470	N/A	\$43,899	N/A	\$34,560	N/A	\$48,569
25-2053	Special Education Teachers, Middle School	N/A	N/A	\$40,782	N/A	\$34,865	N/A	\$43,741
25-2054	Special Education Teachers, Secondary School	330	N/A	\$42,833	N/A	\$34,356	N/A	\$47,072
25-2059	Special Education Teachers, All Other	N/A	N/A	\$45,625	N/A	\$43,605	N/A	\$46,635
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Ins	170	\$16.57	\$34,463	\$10.72	\$22,304	\$19.49	\$40,542
25-3021	Self-Enrichment Education Teachers	280	\$20.16	\$41,939	\$11.88	\$24,717	\$24.30	\$50,550
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	290	N/A	\$35,760	N/A	\$23,687	N/A	\$41,796
25-3098	Substitute Teachers	1,610	\$8.24	\$17,140	\$8.11	\$16,866	\$8.31	\$17,277
25-4021	Librarians	410	\$21.75	\$45,249	\$16.49	\$34,304	\$24.39	\$50,721
25-4031	Library Technicians	380	\$10.95	\$22,771	\$8.12	\$16,890	\$12.36	\$25,712
25-9011	Audio-Visual and Multimedia Collections Specialists	50	\$11.22	\$23,337	\$8.08	\$16,806	\$12.79	\$26,602
25-9021	Farm and Home Management Advisors	320	\$25.10	\$52,200	\$15.85	\$32,977	\$29.72	\$61,811
25-9031	Instructional Coordinators	200	\$25.57	\$53,194	\$17.30	\$35,986	\$29.71	\$61,798
25-9041	Teacher Assistants	2,790	N/A	\$17,455	N/A	\$16,854	N/A	\$17,755
25-9099	Education, Training, and Library Workers, All Other	30	\$24.33	\$50,612	\$15.28	\$31,791	\$28.86	\$60,023
27-0000	<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>1,730</b>	<b>\$20.54</b>	<b>\$42,727</b>	<b>\$10.37</b>	<b>\$21,568</b>	<b>\$25.63</b>	<b>\$53,307</b>
27-1011	Art Directors	30	\$18.06	\$37,572	\$12.03	\$25,021	\$21.08	\$43,847
27-1021	Commercial and Industrial Designers	70	\$28.04	\$58,319	\$17.98	\$37,402	\$33.07	\$68,777
27-1023	Floral Designers	80	\$11.27	\$23,437	\$8.11	\$16,864	\$12.85	\$26,724
27-1024	Graphic Designers	250	\$16.23	\$33,749	\$11.62	\$24,162	\$18.53	\$38,543

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

2015 MS Partnership WIA Occupational Employment Wage Estimates

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
27-1025	Interior Designers	40	\$18.11	\$37,673	\$12.59	\$26,185	\$20.87	\$43,418
27-1026	Merchandise Displayers and Window Trimmers	90	\$13.73	\$28,549	\$9.54	\$19,850	\$15.82	\$32,899
27-1029	Designers, All Other	20	\$15.71	\$32,681	\$10.04	\$20,886	\$18.55	\$38,578
27-2012	Producers and Directors	50	\$17.33	\$36,046	\$10.78	\$22,428	\$20.60	\$42,856
27-2021	Athletes and Sports Competitors	20	N/A	\$27,973	N/A	\$17,298	N/A	\$33,311
27-2022	Coaches and Scouts	340	N/A	\$70,353	N/A	\$24,753	N/A	\$93,154
27-2041	Music Directors and Composers	60	\$22.02	\$45,811	\$16.78	\$34,901	\$24.65	\$51,265
27-3011	Radio and Television Announcers	60	\$14.30	\$29,746	\$8.09	\$16,826	\$17.41	\$36,206
27-3022	Reporters and Correspondents	90	\$14.75	\$30,671	\$10.09	\$20,995	\$17.07	\$35,509
27-3031	Public Relations Specialists	160	\$19.43	\$40,405	\$11.46	\$23,833	\$23.41	\$48,691
27-3041	Editors	70	\$23.46	\$48,805	\$13.35	\$27,768	\$28.52	\$59,323
27-3043	Writers and Authors	40	\$18.12	\$37,699	\$12.91	\$26,858	\$20.73	\$43,120
27-3091	Interpreters and Translators	20	\$12.90	\$26,823	\$10.56	\$21,975	\$14.06	\$29,247
27-4011	Audio and Video Equipment Technicians	N/A	\$14.29	\$29,719	\$8.52	\$17,729	\$17.17	\$35,714
27-4012	Broadcast Technicians	50	\$13.75	\$28,606	\$9.73	\$20,237	\$15.76	\$32,791
27-4021	Photographers	60	\$16.08	\$33,452	\$8.60	\$17,878	\$19.83	\$41,240
<b>29-0000</b>	<b>Healthcare Practitioners and Technical Occupations</b>	<b>18,810</b>	<b>\$28.68</b>	<b>\$59,660</b>	<b>\$13.65</b>	<b>\$28,385</b>	<b>\$36.20</b>	<b>\$75,298</b>
29-1011	Chiropractors	20	N/A	N/A	N/A	N/A	N/A	N/A
29-1021	Dentists, General	190	\$73.30	\$152,464	\$27.13	\$56,436	\$96.38	\$200,477
29-1023	Orthodontists	N/A	\$137.23	\$285,436	N/A	N/A	N/A	N/A
29-1031	Dietitians and Nutritionists	130	\$23.03	\$47,900	\$16.68	\$34,701	\$26.20	\$54,500
29-1041	Optometrists	60	N/A	N/A	N/A	N/A	N/A	N/A
29-1051	Pharmacists	750	\$57.38	\$119,347	\$46.39	\$96,484	\$62.87	\$130,778
29-1062	Family and General Practitioners	250	\$91.33	\$189,961	\$55.77	\$115,999	\$109.11	\$226,943
29-1063	Internists, General	110	\$115.31	\$239,835	\$91.78	\$190,903	N/A	N/A

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
29-1064	Obstetricians and Gynecologists	N/A	\$121.26	\$252,225	\$100.29	\$208,603	N/A	N/A
29-1066	Psychiatrists	20	\$114.39	\$237,936	\$81.73	\$169,989	N/A	N/A
29-1067	Surgeons	N/A	\$126.19	\$262,472	\$98.82	\$205,552	N/A	N/A
29-1069	Physicians and Surgeons, All Other	250	\$97.97	\$203,777	\$31.33	\$65,164	N/A	N/A
29-1122	Occupational Therapists	160	\$39.97	\$83,143	\$29.73	\$61,839	\$45.09	\$93,794
29-1123	Physical Therapists	340	\$41.22	\$85,741	\$27.14	\$56,449	\$48.26	\$100,387
29-1124	Radiation Therapists	60	\$34.78	\$72,335	\$25.20	\$52,415	\$39.56	\$82,295
29-1125	Recreational Therapists	40	\$14.10	\$29,318	\$11.83	\$24,610	\$15.23	\$31,672
29-1126	Respiratory Therapists	380	\$22.55	\$46,903	\$18.76	\$39,024	\$24.44	\$50,843
29-1127	Speech-Language Pathologists	330	\$24.76	\$51,493	\$16.24	\$33,780	\$29.01	\$60,349
29-1131	Veterinarians	140	\$35.99	\$74,859.00	\$14.80	\$30,779	\$46.59	\$96,899
29-1141	Registered Nurses	6,530	\$25.10	\$52,205	\$18.33	\$38,119	\$28.48	\$59,248
29-1151	Nurse Anesthetists	40	\$74.14	\$154,204	\$54.96	\$114,323	\$83.72	\$174,144
29-1171	Nurse Practitioners	520	\$45.62	\$94,881	\$33.24	\$69,134	\$51.81	\$107,755
29-1181	Audiologists	40	\$27.55	\$57,313	\$25.16	\$52,337	\$28.75	\$59,801
29-2011	Medical and Clinical Laboratory Technologists	310	\$24.76	\$51,499	\$18.95	\$39,416	\$27.66	\$57,541
29-2012	Medical and Clinical Laboratory Technicians	470	\$16.20	\$33,700	\$10.93	\$22,730	\$18.84	\$39,185
29-2021	Dental Hygienists	190	\$25.44	\$52,916	\$17.93	\$37,299	\$29.19	\$60,725
29-2031	Cardiovascular Technologists and Technicians	110	\$19.28	\$40,096	\$11.55	\$24,034	\$23.14	\$48,127
29-2032	Diagnostic Medical Sonographers	180	\$26.38	\$54,878	\$18.45	\$38,373	\$30.35	\$63,130
29-2033	Nuclear Medicine Technologists	70	\$33.80	\$70,313	\$28.07	\$58,391	\$36.67	\$76,274
29-2034	Radiologic Technologists and Technicians	490	\$23.47	\$48,824	\$18.69	\$38,885	\$25.86	\$53,794
29-2035	Magnetic Resonance Imaging Technologists	70	\$29.42	\$61,204	\$24.47	\$50,905	\$31.90	\$66,353
29-2041	Emergency Medical Technicians and Paramedics	650	\$15.24	\$31,707	\$10.86	\$22,599	\$17.43	\$36,261
29-2051	Dietetic Technicians	60	\$10.39	\$21,603	\$8.02	\$16,687	\$11.57	\$24,061

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
29-2052	Pharmacy Technicians	1,060	\$13.04	\$27,128	\$10.07	\$20,935	\$14.53	\$30,225
29-2053	Psychiatric Technicians	320	\$10.70	\$22,256	\$8.60	\$17,888	\$11.75	\$24,440
29-2054	Respiratory Therapy Technicians	40	\$21.90	\$45,553	\$18.96	\$39,439	\$23.37	\$48,610
29-2055	Surgical Technologists	260	\$16.98	\$35,312	\$12.90	\$26,836	\$19.01	\$39,550
29-2056	Veterinary Technologists and Technicians	310	\$16.45	\$34,208	\$12.38	\$25,752	\$18.48	\$38,436
29-2057	Ophthalmic Medical Technicians	N/A	\$23.72	\$49,336	\$16.75	\$34,830	\$27.21	\$56,589
29-2061	Licensed Practical and Licensed Vocational Nurses	2,520	\$16.95	\$35,255	\$14.04	\$29,208	\$18.40	\$38,278
29-2071	Medical Records and Health Information Technicians	650	\$12.78	\$26,573	\$8.99	\$18,694	\$14.67	\$30,512
29-2081	Opticians, Dispensing	70	\$12.10	\$25,166	\$8.97	\$18,658	\$13.66	\$28,421
29-2091	Orthotists and Prosthetists	N/A	\$22.98	\$47,796	\$15.33	\$31,879	\$26.81	\$55,755
29-2099	Health Technologists and Technicians, All Other	N/A	\$30.23	\$62,886	\$17.53	\$36,453	\$36.59	\$76,102
29-9011	Occupational Health and Safety Specialists	50	\$33.38	\$69,426	\$23.73	\$49,348	\$38.20	\$79,465
29-9091	Athletic Trainers	60	N/A	\$40,083	N/A	\$24,710	N/A	\$47,769
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>7,420</b>	<b>\$10.85</b>	<b>\$22,562</b>	<b>\$8.12</b>	<b>\$16,885</b>	<b>\$12.21</b>	<b>\$25,401</b>
31-1011	Home Health Aides	860	\$9.05	\$18,828	\$8.08	\$16,797	\$9.54	\$19,844
31-1013	Psychiatric Aides	430	\$8.97	\$18,657	\$8.09	\$16,821	\$9.41	\$19,575
31-1014	Nursing Assistants	3,720	\$9.21	\$19,166	\$8.11	\$16,870	\$9.77	\$20,314
31-1015	Orderlies	90	\$9.85	\$20,487	\$8.09	\$16,834	\$10.73	\$22,313
31-2011	Occupational Therapy Assistants	N/A	\$21.66	\$45,057	\$16.43	\$34,179	\$24.28	\$50,495
31-2021	Physical Therapist Assistants	150	\$24.58	\$51,125	\$15.87	\$33,007	\$28.93	\$60,184
31-2022	Physical Therapist Aides	60	\$10.09	\$20,987	\$8.17	\$16,990	\$11.05	\$22,985
31-9091	Dental Assistants	710	\$14.51	\$30,182	\$11.27	\$23,447	\$16.13	\$33,549
31-9092	Medical Assistants	700	\$12.94	\$26,916	\$10.11	\$21,037	\$14.35	\$29,856
31-9093	Medical Equipment Preparers	50	\$11.36	\$23,628	\$8.95	\$18,609	\$12.57	\$26,138
31-9094	Medical Transcriptionists	140	\$15.40	\$32,028	\$11.78	\$24,501	\$17.21	\$35,792

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
31-9095	Pharmacy Aides	70	\$14.58	\$30,318	\$10.61	\$22,079	\$16.56	\$34,437
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	130	\$10.89	\$22,655	\$8.32	\$17,302	\$12.18	\$25,331
31-9097	Phlebotomists	190	\$13.15	\$27,361	\$9.83	\$20,452	\$14.82	\$30,816
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>6,680</b>	<b>\$14.70</b>	<b>\$30,566</b>	<b>\$8.99</b>	<b>\$18,702</b>	<b>\$17.55</b>	<b>\$36,498</b>
33-1011	First-Line Supervisors of Correctional Officers	40	\$18.53	\$38,544	\$14.80	\$30,782	\$20.40	\$42,425
33-1012	First-Line Supervisors of Police and Detectives	210	\$26.61	\$55,343	\$19.15	\$39,835	\$30.34	\$63,097
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	200	\$22.72	\$47,252	\$17.57	\$36,555	\$25.29	\$52,600
33-1099	First-Line Supervisors of Protective Service Workers, All Other	50	\$20.32	\$42,272	\$16.30	\$33,908	\$22.33	\$46,454
33-2011	Firefighters	660	\$15.35	\$31,934	\$10.47	\$21,780	\$17.79	\$37,011
33-2021	Fire Inspectors and Investigators	30	\$22.56	\$46,916	\$17.21	\$35,806	\$25.23	\$52,470
33-2022	Forest Fire Inspectors and Prevention Specialists	80	\$13.15	\$27,361	\$10.07	\$20,937	\$14.70	\$30,573
33-3011	Bailiffs	50	\$12.90	\$26,828	\$8.14	\$16,937	\$15.28	\$31,773
33-3012	Correctional Officers and Jailers	870	\$12.31	\$25,596	\$9.19	\$19,111	\$13.86	\$28,839
33-3021	Detectives and Criminal Investigators	170	\$29.39	\$61,122	\$17.10	\$35,570	\$35.53	\$73,897
33-3051	Police and Sheriff's Patrol Officers	1,860	\$16.58	\$34,496	\$11.65	\$24,233	\$19.05	\$39,628
33-9011	Animal Control Workers	50	\$12.81	\$26,640	\$9.74	\$20,265	\$14.34	\$29,827
33-9021	Private Detectives and Investigators	N/A	\$13.15	\$27,343	\$10.10	\$21,018	\$14.67	\$30,506
33-9032	Security Guards	1,900	\$10.64	\$22,125	\$8.10	\$16,845	\$11.91	\$24,765
33-9091	Crossing Guards	130	\$9.78	\$20,350	\$8.09	\$16,829	\$10.63	\$22,110
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	90	\$8.45	\$17,585	\$8.09	\$16,834	\$8.63	\$17,960
33-9099	Protective Service Workers, All Other	100	\$18.44	\$38,346	\$11.86	\$24,663	\$21.73	\$45,188
<b>35-0000</b>	<b>Food Preparation and Serving-Related Occupations</b>	<b>28,180</b>	<b>\$9.04</b>	<b>\$18,798</b>	<b>\$8.09</b>	<b>\$16,834</b>	<b>\$9.51</b>	<b>\$19,780</b>
35-1011	Chefs and Head Cooks	190	\$18.82	\$39,144	\$9.40	\$19,549	\$23.53	\$48,942
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	2,680	\$11.90	\$24,750	\$8.15	\$16,943	\$13.78	\$28,653
35-2011	Cooks, Fast Food	3,500	\$8.43	\$17,529	\$8.07	\$16,791	\$8.61	\$17,899

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
35-2012	Cooks, Institution and Cafeteria	1,780	\$8.62	\$17,931	\$8.05	\$16,746	\$8.91	\$18,524
35-2014	Cooks, Restaurant	2,030	\$9.45	\$19,662	\$8.13	\$16,904	\$10.12	\$21,042
35-2015	Cooks, Short Order	520	\$8.48	\$17,633	\$8.12	\$16,886	\$8.66	\$18,007
35-2019	Cooks, All Other	N/A	\$9.47	\$19,693	\$8.16	\$16,983	\$10.12	\$21,048
35-2021	Food Preparation Workers	2,380	\$8.66	\$18,013	\$8.11	\$16,861	\$8.94	\$18,589
35-3011	Bartenders	400	\$9.34	\$19,424	\$8.09	\$16,822	\$9.96	\$20,725
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,530	\$8.54	\$17,756	\$8.11	\$16,860	\$8.75	\$18,204
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1,520	\$8.68	\$18,052	\$8.10	\$16,845	\$8.97	\$18,656
35-3031	Waiters and Waitresses	5,930	\$8.61	\$17,906	\$8.09	\$16,832	\$8.87	\$18,443
35-3041	Food Servers, Nonrestaurant	1,240	\$8.72	\$18,136	\$8.14	\$16,934	\$9.01	\$18,736
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	610	\$8.50	\$17,683	\$8.10	\$16,839	\$8.70	\$18,105
35-9021	Dishwashers	710	\$8.34	\$17,344	\$8.11	\$16,861	\$8.45	\$17,586
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	730	\$8.65	\$17,984	\$8.08	\$16,807	\$8.93	\$18,573
35-9099	Food Preparation and Serving Related Workers, All Other	N/A	\$8.50	\$17,680	\$7.98	\$16,590	\$8.76	\$18,226
37-0000	<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>9,360</b>	<b>\$10.83</b>	<b>\$22,530</b>	<b>\$8.09</b>	<b>\$16,828</b>	<b>\$12.20</b>	<b>\$25,380</b>
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	470	\$16.07	\$33,422	\$9.67	\$20,116	\$19.27	\$40,075
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundsk	230	\$19.06	\$39,643	\$10.47	\$21,780	\$23.35	\$48,574
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,460	\$10.39	\$21,620	\$8.10	\$16,849	\$11.54	\$24,006
37-2012	Maids and Housekeeping Cleaners	1,980	\$8.53	\$17,735	\$8.07	\$16,789	\$8.75	\$18,208
37-2021	Pest Control Workers	250	\$15.05	\$31,308	\$10.94	\$22,754	\$17.11	\$35,585
37-3011	Landscaping and Groundskeeping Workers	1,830	\$10.92	\$22,712	\$8.26	\$17,188	\$12.25	\$25,473
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	N/A	\$13.16	\$27,365	\$13.15	\$27,362	\$13.16	\$27,366
37-3013	Tree Trimmers and Pruners	100	\$18.25	\$37,960	\$13.69	\$28,481	\$20.53	\$42,699
39-0000	<b>Personal Care and Service Occupations</b>	<b>5,100</b>	<b>\$10.33</b>	<b>\$21,492</b>	<b>\$8.08</b>	<b>\$16,808</b>	<b>\$11.46</b>	<b>\$23,834</b>
39-1021	First-Line Supervisors of Personal Service Workers	170	\$14.08	\$29,286	\$8.45	\$17,578	\$16.89	\$35,140

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
39-2021	Nonfarm Animal Caretakers	280	\$10.01	\$20,815	\$8.06	\$16,774	\$10.98	\$22,836
39-3012	Gaming and Sports Book Writers and Runners	20	\$9.18	\$19,102	\$8.13	\$16,912	\$9.71	\$20,198
39-3031	Ushers, Lobby Attendants, and Ticket Takers	160	\$9.04	\$18,808	\$8.12	\$16,891	\$9.50	\$19,767
39-3091	Amusement and Recreation Attendants	200	\$10.16	\$21,126	\$8.12	\$16,879	\$11.18	\$23,249
39-4021	Funeral Attendants	120	\$12.07	\$25,105	\$8.85	\$18,407	\$13.68	\$28,454
39-4031	Morticians, Undertakers, and Funeral Directors	130	\$16.85	\$35,042	\$10.94	\$22,750	\$19.80	\$41,188
39-5012	Hairdressers, Hairstylists, and Cosmetologists	420	\$13.90	\$28,911	\$8.67	\$18,037	\$16.51	\$34,348
39-9011	Childcare Workers	1,380	\$8.86	\$18,427	\$8.07	\$16,795	\$9.25	\$19,243
39-9021	Personal Care Aides	1,190	\$8.48	\$17,629	\$8.08	\$16,805	\$8.67	\$18,040
39-9031	Fitness Trainers and Aerobics Instructors	290	\$12.77	\$26,559	\$8.09	\$16,819	\$15.11	\$31,429
39-9032	Recreation Workers	370	\$11.75	\$24,434	\$8.12	\$16,886	\$13.56	\$28,208
39-9041	Residential Advisors	180	\$10.85	\$22,570	\$8.01	\$16,663	\$12.27	\$25,523
<b>41-0000</b>	<b>Sales and Related Occupations</b>	<b>31,970</b>	<b>\$13.39</b>	<b>\$27,850</b>	<b>\$8.15</b>	<b>\$16,948</b>	<b>\$16.01</b>	<b>\$33,301</b>
41-1011	First-Line Supervisors of Retail Sales Workers	3,310	\$18.29	\$38,040	\$10.81	\$22,478	\$22.03	\$45,820
41-1012	First-Line Supervisors of Non-Retail Sales Workers	540	\$26.29	\$54,685	\$14.47	\$30,106	\$32.20	\$66,975
41-2011	Cashiers	10,810	\$9.00	\$18,714	\$8.13	\$16,912	\$9.43	\$19,615
41-2021	Counter and Rental Clerks	600	\$12.43	\$25,849	\$8.16	\$16,979	\$14.56	\$30,283
41-2022	Parts Salespersons	530	\$14.35	\$29,854	\$9.28	\$19,305	\$16.89	\$35,129
41-2031	Retail Salespersons	10,670	\$11.55	\$24,028	\$8.15	\$16,955	\$13.25	\$27,564
41-3011	Advertising Sales Agents	220	\$16.87	\$35,093	\$8.99	\$18,689	\$20.81	\$43,294
41-3021	Insurance Sales Agents	490	\$25.93	\$53,935	\$11.86	\$24,673	\$32.96	\$68,566
41-3031	Securities, Commodities, and Financial Services Sales Agents	100	\$51.52	\$107,169	\$19.34	\$40,220	\$67.62	\$140,644
41-3041	Travel Agents	20	\$16.05	\$33,389	\$14.07	\$29,272	\$17.04	\$35,448
41-3099	Sales Representatives, Services, All Other	790	\$22.72	\$47,264	\$11.30	\$23,498	\$28.44	\$59,147
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	130	\$29.95	\$62,295	\$19.02	\$39,554	\$35.42	\$73,666

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
41-4012	Manufacturing, Except Technical and Scientific Products	2,350	\$24.16	\$50,261	\$10.74	\$22,333	\$30.88	\$64,224
41-9021	Real Estate Brokers	N/A	\$15.02	\$31,249	\$8.10	\$16,838	\$18.49	\$38,455
41-9022	Real Estate Sales Agents	220	\$13.33	\$27,725	\$8.15	\$16,954	\$15.92	\$33,111
41-9031	Sales Engineers	60	\$39.04	\$81,193	\$28.77	\$59,851	\$44.17	\$91,865
41-9041	Telemarketers	1,000	\$10.36	\$21,552	\$8.19	\$17,027	\$11.45	\$23,814
41-9099	Sales and Related Workers, All Other	90	\$12.93	\$26,902	\$8.46	\$17,592	\$15.17	\$31,557
<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>	<b>42,030</b>	<b>\$14.28</b>	<b>\$29,694</b>	<b>\$9.25</b>	<b>\$19,234</b>	<b>\$16.79</b>	<b>\$34,924</b>
43-1011	First-Line Supervisors of Office and Administrative Support Workers	2,740	\$20.37	\$42,369	\$12.90	\$26,824	\$24.11	\$50,142
43-2011	Switchboard Operators, Including Answering Service	320	\$10.60	\$22,057	\$8.09	\$16,826	\$11.86	\$24,673
43-3011	Bill and Account Collectors	480	\$14.07	\$29,262	\$9.88	\$20,543	\$16.16	\$33,622
43-3021	Billing and Posting Clerks and Machine Operators	980	\$13.91	\$28,933	\$9.57	\$19,899	\$16.08	\$33,449
43-3031	Bookkeeping, Accounting, and Auditing Clerks	3,200	\$16.00	\$33,272	\$10.69	\$22,243	\$18.65	\$38,787
43-3051	Payroll and Timekeeping Clerks	420	\$16.42	\$34,148	\$11.98	\$24,928	\$18.63	\$38,757
43-3061	Procurement Clerks	150	\$17.82	\$37,067	\$13.17	\$27,403	\$20.14	\$41,899
43-3071	Tellers	1,390	\$12.29	\$25,573	\$10.01	\$20,822	\$13.44	\$27,949
43-4031	Court, Municipal, and License Clerks	330	\$14.86	\$30,919	\$10.98	\$22,841	\$16.81	\$34,958
43-4041	Credit Authorizers, Checkers, and Clerks	420	\$12.82	\$26,671	\$9.55	\$19,869	\$14.46	\$30,071
43-4051	Customer Service Representatives	2,970	\$14.82	\$30,817	\$9.76	\$20,304	\$17.34	\$36,074
43-4061	Eligibility Interviewers, Government Programs	310	\$14.63	\$30,433	\$11.42	\$23,749	\$16.24	\$33,776
43-4071	File Clerks	310	\$11.98	\$24,919	\$8.77	\$18,233	\$13.59	\$28,262
43-4081	Hotel, Motel, and Resort Desk Clerks	850	\$8.79	\$18,277	\$8.11	\$16,866	\$9.13	\$18,983
43-4111	Interviewers, Except Eligibility and Loan	470	\$12.71	\$26,441	\$9.57	\$19,902	\$14.28	\$29,710
43-4121	Library Assistants, Clerical	290	\$9.22	\$19,187	\$8.03	\$16,709	\$9.82	\$20,426
43-4131	Loan Interviewers and Clerks	350	\$14.61	\$30,398	\$10.90	\$22,664	\$16.47	\$34,265
43-4141	New Accounts Clerks	240	\$15.27	\$31,753	\$12.79	\$26,607	\$16.50	\$34,326

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
43-4151	Order Clerks	360	\$12.93	\$26,889	\$8.28	\$17,217	\$15.25	\$31,725
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	290	\$17.77	\$36,971	\$12.27	\$25,520	\$20.53	\$42,696
43-4171	Receptionists and Information Clerks	1,880	\$11.86	\$24,668	\$9.30	\$19,341	\$13.14	\$27,332
43-4199	Information and Record Clerks, All Other	120	\$17.91	\$37,261	\$12.72	\$26,465	\$20.51	\$42,659
43-5011	Cargo and Freight Agents	N/A	\$21.57	\$44,865	\$16.76	\$34,868	\$23.97	\$49,863
43-5021	Couriers and Messengers	110	\$9.58	\$19,934	\$8.02	\$16,674	\$10.37	\$21,564
43-5031	Police, Fire, and Ambulance Dispatchers	410	\$13.00	\$27,032	\$9.94	\$20,672	\$14.52	\$30,212
43-5032	Dispatchers, Except Police, Fire, and Ambulance	290	\$16.24	\$33,770	\$11.33	\$23,559	\$18.69	\$38,876
43-5041	Meter Readers, Utilities	210	\$14.56	\$30,291	\$10.92	\$22,711	\$16.39	\$34,081
43-5051	Postal Service Clerks	220	\$22.13	\$46,031	\$13.28	\$27,619	\$26.56	\$55,237
43-5052	Postal Service Mail Carriers	870	\$24.01	\$49,939	\$18.53	\$38,550	\$26.75	\$55,634
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	70	\$20.32	\$42,263	\$13.42	\$27,906	\$23.77	\$49,442
43-5061	Production, Planning, and Expediting Clerks	720	\$18.48	\$38,442	\$11.92	\$24,798	\$21.76	\$45,264
43-5071	Shipping, Receiving, and Traffic Clerks	2,370	\$13.41	\$27,884	\$9.99	\$20,771	\$15.12	\$31,441
43-5081	Stock Clerks and Order Fillers	5,000	\$10.80	\$22,469	\$8.13	\$16,910	\$12.14	\$25,248
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	200	\$15.07	\$31,352	\$10.14	\$21,081	\$17.54	\$36,488
43-6011	Executive Secretaries and Executive Administrative Assistants	690	\$21.87	\$45,480	\$13.28	\$27,620	\$26.16	\$54,410
43-6012	Legal Secretaries	150	\$16.62	\$34,570	\$13.02	\$27,076	\$18.42	\$38,316
43-6013	Medical Secretaries	500	\$14.36	\$29,877	\$11.02	\$22,930	\$16.03	\$33,350
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical,	6,310	\$14.19	\$29,506	\$9.81	\$20,397	\$16.38	\$34,060
43-9011	Computer Operators	110	\$17.95	\$37,327	\$11.46	\$23,838	\$21.19	\$44,071
43-9021	Data Entry Keyers	360	\$11.96	\$24,879	\$8.58	\$17,853	\$13.65	\$28,392
43-9022	Word Processors and Typists	50	\$10.54	\$21,933	\$8.74	\$18,182	\$11.45	\$23,808
43-9041	Insurance Claims and Policy Processing Clerks	N/A	\$13.63	\$28,352	\$10.61	\$22,076	\$15.14	\$31,490
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	70	\$12.25	\$25,470	\$8.35	\$17,373	\$14.19	\$29,519

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
43-9061	Office Clerks, General	3,880	\$11.98	\$24,923	\$8.39	\$17,458	\$13.78	\$28,656
43-9071	Office Machine Operators, Except Computer	40	\$16.29	\$33,883	\$9.78	\$20,347	\$19.54	\$40,651
<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations</b>	<b>780</b>	<b>\$16.48</b>	<b>\$34,278</b>	<b>\$11.87</b>	<b>\$24,692</b>	<b>\$18.78</b>	<b>\$39,071</b>
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	120	\$23.53	\$48,937	\$14.21	\$29,566	\$28.18	\$58,622
45-2011	Agricultural Inspectors	30	\$16.11	\$33,507	\$12.77	\$26,559	\$17.78	\$36,980
45-2091	Agricultural Equipment Operators	N/A	\$16.49	\$34,295	\$13.34	\$27,748	\$18.06	\$37,568
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	20	\$16.79	\$34,915	\$12.25	\$25,475	\$19.05	\$39,634
45-4021	Fallers	140	\$14.43	\$30,007	\$10.38	\$21,591	\$16.45	\$34,215
45-4022	Logging Equipment Operators	350	\$14.92	\$31,025	\$12.41	\$25,809	\$16.17	\$33,633
45-4023	Log Graders and Scalers	N/A	\$17.70	\$36,823	\$13.34	\$27,738	\$19.89	\$41,365
<b>47-0000</b>	<b>Construction and Extraction Occupations</b>	<b>9,970</b>	<b>\$16.28</b>	<b>\$33,858</b>	<b>\$10.73</b>	<b>\$22,310</b>	<b>\$19.05</b>	<b>\$39,631</b>
47-1011	First-Line Supervisors of Construction Trades and Extraction Work	1,130	\$25.11	\$52,227	\$17.38	\$36,151	\$28.97	\$60,265
47-2021	Brickmasons and Blockmasons	80	\$15.86	\$32,991	\$12.57	\$26,135	\$17.51	\$36,418
47-2022	Stonemasons	N/A	\$16.67	\$34,667	\$11.92	\$24,790	\$19.04	\$39,606
47-2031	Carpenters	1,080	\$14.65	\$30,467	\$10.98	\$22,835	\$16.48	\$34,283
47-2044	Tile and Marble Setters	30	\$16.89	\$35,134	\$13.20	\$27,449	\$18.74	\$38,977
47-2051	Cement Masons and Concrete Finishers	180	\$13.64	\$28,362	\$9.60	\$19,968	\$15.65	\$32,558
47-2061	Construction Laborers	1,860	\$12.43	\$25,853	\$9.83	\$20,451	\$13.73	\$28,554
47-2071	Paving, Surfacing, and Tamping Equipment Operators	170	\$15.09	\$31,386	\$10.53	\$21,908	\$17.37	\$36,125
47-2073	Operating Engineers and Other Construction Equipment Operators	800	\$17.28	\$35,935	\$12.63	\$26,267	\$19.60	\$40,769
47-2081	Drywall and Ceiling Tile Installers	90	\$13.86	\$28,820	\$9.28	\$19,312	\$16.14	\$33,574
47-2111	Electricians	1,010	\$20.48	\$42,601	\$16.37	\$34,040	\$22.54	\$46,881
47-2121	Glaziers	70	\$14.67	\$30,523	\$11.28	\$23,472	\$16.37	\$34,049
47-2131	Insulation Workers, Floor, Ceiling, and Wall	N/A	\$14.44	\$30,038	\$10.52	\$21,876	\$16.40	\$34,119
47-2141	Painters, Construction and Maintenance	280	\$13.30	\$27,673	\$10.38	\$21,597	\$14.77	\$30,712

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
47-2151	Pipelayers	100	\$16.01	\$33,298	\$11.14	\$23,166	\$18.44	\$38,364
47-2152	Plumbers, Pipefitters, and Steamfitters	490	\$17.41	\$36,217	\$12.78	\$26,580	\$19.73	\$41,035
47-2171	Reinforcing Iron and Rebar Workers	40	\$21.12	\$43,929	\$15.89	\$33,053	\$23.73	\$49,367
47-2181	Roofers	110	\$11.44	\$23,796	\$8.27	\$17,194	\$13.03	\$27,097
47-2211	Sheet Metal Workers	570	\$15.27	\$31,769	\$11.19	\$23,281	\$17.31	\$36,012
47-2221	Structural Iron and Steel Workers	60	\$18.82	\$39,143	\$13.97	\$29,053	\$21.24	\$44,189
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	50	\$10.99	\$22,862	\$8.15	\$16,945	\$12.41	\$25,820
47-3012	Helpers--Carpenters	60	\$12.23	\$25,440	\$10.17	\$21,160	\$13.26	\$27,580
47-3013	Helpers--Electricians	160	\$10.88	\$22,625	\$8.16	\$16,968	\$12.24	\$25,453
47-3015	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	130	\$12.15	\$25,276	\$8.70	\$18,096	\$13.88	\$28,866
47-3016	Helpers--Roofers	N/A	\$9.48	\$19,723	\$8.17	\$16,999	\$10.14	\$21,084
47-4011	Construction and Building Inspectors	70	\$21.34	\$44,397	\$14.51	\$30,174	\$24.76	\$51,508
47-4051	Highway Maintenance Workers	830	\$13.69	\$28,469	\$9.77	\$20,312	\$15.65	\$32,547
47-4061	Rail-Track Laying and Maintenance Equipment Operators	100	\$15.30	\$31,815	\$12.68	\$26,365	\$16.61	\$34,539
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	30	\$15.48	\$32,197	\$11.29	\$23,475	\$17.58	\$36,558
47-5021	Earth Drillers, Except Oil and Gas	30	\$18.24	\$37,945	\$13.73	\$28,559	\$20.50	\$42,638
47-5081	Helpers--Extraction Workers	80	\$11.39	\$23,697	\$8.08	\$16,801	\$13.05	\$27,145
<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>	<b>12,530</b>	<b>\$18.34</b>	<b>\$38,139</b>	<b>\$11.18</b>	<b>\$23,249</b>	<b>\$21.92</b>	<b>\$45,583</b>
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	970	\$23.60	\$49,085	\$14.88	\$30,946	\$27.96	\$58,155
49-2011	Computer, Automated Teller, and Office Machine Repairers	190	\$15.90	\$33,079	\$11.13	\$23,158	\$18.29	\$38,039
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	420	\$24.60	\$51,171	\$13.06	\$27,167	\$30.37	\$63,173
49-2091	Avionics Technicians	170	\$24.31	\$50,557	\$21.19	\$44,081	\$25.86	\$53,795
49-2092	Electric Motor, Power Tool, and Related Repairers	110	\$18.01	\$37,462	\$12.46	\$25,910	\$20.79	\$43,238
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	160	\$20.61	\$42,875	\$14.14	\$29,411	\$23.85	\$49,607
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	40	\$32.58	\$67,758	\$30.53	\$63,497	\$33.60	\$69,888

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	N/A	\$17.63	\$36,675	\$8.57	\$17,834	\$22.16	\$46,096
49-2098	Security and Fire Alarm Systems Installers	160	\$13.22	\$27,491	\$9.51	\$19,778	\$15.07	\$31,347
49-3011	Aircraft Mechanics and Service Technicians	390	\$24.21	\$50,358	\$18.91	\$39,343	\$26.86	\$55,865
49-3021	Automotive Body and Related Repairers	380	\$16.98	\$35,320	\$11.12	\$23,125	\$19.91	\$41,418
49-3022	Automotive Glass Installers and Repairers	N/A	\$13.05	\$27,142	\$9.91	\$20,617	\$14.62	\$30,405
49-3023	Automotive Service Technicians and Mechanics	1,290	\$17.68	\$36,776	\$9.89	\$20,578	\$21.57	\$44,875
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	510	\$16.64	\$34,605	\$12.28	\$25,540	\$18.82	\$39,138
49-3041	Farm Equipment Mechanics and Service Technicians	90	\$18.15	\$37,760	\$12.22	\$25,428	\$21.12	\$43,927
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	290	\$20.45	\$42,536	\$15.72	\$32,706	\$22.81	\$47,451
49-3051	Motorboat Mechanics and Service Technicians	N/A	\$16.21	\$33,715	\$13.27	\$27,596	\$17.68	\$36,775
49-3052	Motorcycle Mechanics	40	\$13.94	\$28,996	\$9.95	\$20,694	\$15.94	\$33,148
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	80	\$14.94	\$31,073	\$11.27	\$23,440	\$16.77	\$34,890
49-3092	Recreational Vehicle Service Technicians	N/A	\$12.30	\$25,580	\$9.91	\$20,615	\$13.49	\$28,063
49-3093	Tire Repairers and Changers	350	\$12.74	\$26,506	\$10.14	\$21,087	\$14.05	\$29,215
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	80	\$18.15	\$37,754	\$13.03	\$27,110	\$20.71	\$43,077
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	470	\$15.18	\$31,575	\$10.53	\$21,910	\$17.50	\$36,407
49-9031	Home Appliance Repairers	70	\$16.21	\$33,707	\$11.80	\$24,540	\$18.41	\$38,291
49-9041	Industrial Machinery Mechanics	1,070	\$21.67	\$45,077	\$15.60	\$32,450	\$24.71	\$51,390
49-9043	Maintenance Workers, Machinery	340	\$20.13	\$41,876	\$13.79	\$28,690	\$23.30	\$48,469
49-9044	Millwrights	150	\$19.66	\$40,893	\$15.52	\$32,285	\$21.73	\$45,196
49-9051	Electrical Power-Line Installers and Repairers	420	\$26.28	\$54,655	\$17.81	\$37,040	\$30.51	\$63,463
49-9052	Telecommunications Line Installers and Repairers	N/A	\$20.34	\$42,305	\$14.23	\$29,598	\$23.39	\$48,659
49-9062	Medical Equipment Repairers	20	\$19.65	\$40,864	\$15.70	\$32,665	\$21.62	\$44,964
49-9071	Maintenance and Repair Workers, General	3,310	\$15.45	\$32,130	\$10.17	\$21,157	\$18.08	\$37,616
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	60	\$14.48	\$30,123	\$9.15	\$19,038	\$17.15	\$35,666

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
49-9094	Locksmiths and Safe Repairers	20	\$13.77	\$28,644	\$9.20	\$19,144	\$16.05	\$33,394
49-9095	Manufactured Building and Mobile Home Installers	N/A	\$15.46	\$32,166	\$12.79	\$26,602	\$16.80	\$34,948
49-9098	Helpers--Installation, Maintenance, and Repair Workers	420	\$12.53	\$26,065	\$8.07	\$16,794	\$14.76	\$30,701
49-9099	Installation, Maintenance, and Repair Workers, All Other	150	\$19.55	\$40,659	\$13.24	\$27,531	\$22.70	\$47,223
<b>51-0000</b>	<b>Production Occupations</b>	<b>44,270</b>	<b>\$14.96</b>	<b>\$31,124</b>	<b>\$9.49</b>	<b>\$19,733</b>	<b>\$17.70</b>	<b>\$36,819</b>
51-1011	First-Line Supervisors of Production and Operating Workers	2,590	\$22.83	\$47,485	\$15.03	\$31,267	\$26.73	\$55,593
51-2022	Electrical and Electronic Equipment Assemblers	700	\$11.00	\$22,888	\$8.11	\$16,868	\$12.45	\$25,897
51-2041	Structural Metal Fabricators and Fitters	500	\$15.26	\$31,736	\$12.59	\$26,177	\$16.59	\$34,515
51-2091	Fiberglass Laminators and Fabricators	N/A	\$14.52	\$30,207	\$10.96	\$22,798	\$16.30	\$33,912
51-2092	Team Assemblers	9,350	\$14.14	\$29,415	\$9.75	\$20,283	\$16.34	\$33,981
51-2099	Assemblers and Fabricators, All Other	660	\$11.76	\$24,470	\$8.21	\$17,076	\$13.54	\$28,167
51-3011	Bakers	200	\$10.06	\$20,916	\$8.15	\$16,961	\$11.01	\$22,893
51-3021	Butchers and Meat Cutters	300	\$13.18	\$27,410	\$8.89	\$18,498	\$15.32	\$31,866
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	280	\$9.77	\$20,331	\$8.27	\$17,202	\$10.53	\$21,895
51-3023	Slaughterers and Meat Packers	290	\$9.01	\$18,744	\$8.17	\$17,001	\$9.43	\$19,615
51-3092	Food Batchmakers	40	\$13.77	\$28,632	\$11.47	\$23,849	\$14.91	\$31,023
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	470	\$21.17	\$44,043	\$15.64	\$32,534	\$23.94	\$49,798
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal a	150	\$21.15	\$43,982	\$16.16	\$33,619	\$23.64	\$49,164
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	280	\$14.87	\$30,937	\$11.10	\$23,091	\$16.76	\$34,860
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	90	\$16.08	\$33,457	\$13.67	\$28,427	\$17.29	\$35,972
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	450	\$18.73	\$38,956	\$15.36	\$31,944	\$20.41	\$42,462
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1,290	\$15.55	\$32,353	\$11.66	\$24,248	\$17.50	\$36,406
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	70	\$16.63	\$34,585	\$13.88	\$28,861	\$18.00	\$37,447
51-4033	Tool Setters, Operators, and Tenders, Metal and Plastic	60	\$14.95	\$31,093	\$11.47	\$23,867	\$16.69	\$34,705
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	30	\$17.72	\$36,848	\$13.64	\$28,376	\$19.75	\$41,085

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	40	\$14.09	\$29,314	\$9.51	\$19,778	\$16.39	\$34,082
51-4041	Machinists	790	\$17.49	\$36,389	\$11.59	\$24,106	\$20.45	\$42,530
51-4061	Model Makers, Metal and Plastic	30	\$14.94	\$31,078	\$13.29	\$27,649	\$15.77	\$32,793
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	220	\$12.77	\$26,566	\$9.20	\$19,139	\$14.56	\$30,279
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	170	\$13.13	\$27,303	\$10.41	\$21,658	\$14.48	\$30,126
51-4111	Tool and Die Makers	200	\$21.70	\$45,144	\$18.99	\$39,502	\$23.06	\$47,964
51-4121	Welders, Cutters, Solderers, and Brazers	1,170	\$16.50	\$34,321	\$12.78	\$26,586	\$18.36	\$38,189
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	460	\$16.17	\$33,624	\$12.64	\$26,301	\$17.93	\$37,285
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	40	\$19.64	\$40,853	\$13.97	\$29,066	\$22.47	\$46,746
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	30	\$17.03	\$35,414	\$12.81	\$26,638	\$19.14	\$39,802
51-4194	Tool Grinders, Filers, and Sharpeners	N/A	\$18.09	\$37,625	\$12.91	\$26,848	\$20.68	\$43,014
51-4199	Metal Workers and Plastic Workers, All Other	30	\$12.07	\$25,114	\$9.18	\$19,092	\$13.52	\$28,126
51-5112	Printing Press Operators	200	\$11.89	\$24,739	\$8.62	\$17,931	\$13.53	\$28,143
51-5113	Print Binding and Finishing Workers	40	\$12.34	\$25,675	\$8.70	\$18,098	\$14.16	\$29,463
51-6011	Laundry and Dry-Cleaning Workers	280	\$8.64	\$17,974	\$8.11	\$16,859	\$8.91	\$18,532
51-6021	Pressers, Textile, Garment, and Related Materials	170	\$8.43	\$17,535	\$8.19	\$17,037	\$8.55	\$17,784
51-6031	Sewing Machine Operators	2,940	\$12.24	\$25,455	\$8.33	\$17,320	\$14.19	\$29,523
51-6052	Tailors, Dressmakers, and Custom Sewers	30	\$10.96	\$22,793	\$8.24	\$17,149	\$12.31	\$25,614
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	450	\$13.26	\$27,580	\$9.83	\$20,446	\$14.97	\$31,147
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	380	\$20.38	\$42,386	\$13.05	\$27,136	\$24.04	\$50,011
51-6092	Fabric and Apparel Patternmakers	140	\$14.88	\$30,959	\$10.04	\$20,886	\$17.31	\$35,995
51-6093	Upholsterers	3,910	\$16.68	\$34,689	\$12.08	\$25,131	\$18.97	\$39,468
51-6099	Textile, Apparel, and Furnishings Workers, All Other	N/A	\$11.38	\$23,674	\$7.98	\$16,590	\$13.08	\$27,216
51-7011	Cabinetmakers and Bench Carpenters	660	\$12.54	\$26,093	\$8.77	\$18,241	\$14.43	\$30,020
51-7021	Furniture Finishers	140	\$12.80	\$26,630	\$10.58	\$22,016	\$13.91	\$28,936

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NOTE: Totals may not add due to rounding and confidentiality suppressions.

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	830	\$11.03	\$22,935	\$8.06	\$16,763	\$12.51	\$26,021
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1,190	\$11.38	\$23,666	\$8.65	\$17,993	\$12.74	\$26,502
51-8013	Power Plant Operators	130	\$31.70	\$65,929	\$20.03	\$41,663	\$37.53	\$78,062
51-8031	Water and Wastewater Treatment Plant and System Operators	290	\$18.81	\$39,119	\$14.18	\$29,499	\$21.12	\$43,929
51-8091	Chemical Plant and System Operators	N/A	\$30.04	\$62,485	\$24.86	\$51,712	\$32.63	\$67,871
51-9011	Chemical Equipment Operators and Tenders	360	\$26.24	\$54,586	\$23.76	\$49,431	\$27.48	\$57,164
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	140	\$21.62	\$44,962	\$15.08	\$31,374	\$24.88	\$51,756
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	120	\$13.65	\$28,398	\$9.80	\$20,375	\$15.58	\$32,409
51-9022	Grinding and Polishing Workers, Hand	130	\$12.81	\$26,640	\$8.88	\$18,471	\$14.77	\$30,724
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	210	\$15.00	\$31,194	\$11.84	\$24,625	\$16.58	\$34,479
51-9031	Cutters and Trimmers, Hand	230	\$13.95	\$29,019	\$10.38	\$21,585	\$15.74	\$32,736
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	160	\$13.00	\$27,035	\$9.95	\$20,697	\$14.52	\$30,204
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	250	\$13.60	\$28,297	\$9.81	\$20,411	\$15.50	\$32,240
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	60	\$13.34	\$27,743	\$9.65	\$20,077	\$15.18	\$31,576
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,930	\$15.28	\$31,783	\$10.18	\$21,167	\$17.83	\$37,092
51-9081	Dental Laboratory Technicians	20	\$14.85	\$30,882	\$12.09	\$25,154	\$16.22	\$33,747
51-9082	Medical Appliance Technicians	N/A	\$21.18	\$44,062	\$16.73	\$34,808	\$23.41	\$48,689
51-9083	Ophthalmic Laboratory Technicians	N/A	\$11.72	\$24,374	\$9.88	\$20,556	\$12.64	\$26,283
51-9111	Packaging and Filling Machine Operators and Tenders	1,500	\$12.53	\$26,063	\$9.22	\$19,179	\$14.18	\$29,505
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	200	\$15.21	\$31,644	\$12.27	\$25,516	\$16.69	\$34,708
51-9122	Painters, Transportation Equipment	240	\$16.12	\$33,539	\$13.12	\$27,288	\$17.63	\$36,664
51-9123	Painting, Coating, and Decorating Workers	20	\$12.32	\$25,618	\$8.89	\$18,483	\$14.03	\$29,185
51-9151	Photographic Process Workers and Processing Machine Operators	20	\$13.22	\$27,488	\$10.95	\$22,780	\$14.35	\$29,842
51-9191	Adhesive Bonding Machine Operators and Tenders	320	\$12.42	\$25,834	\$10.19	\$21,198	\$13.53	\$28,152
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	20	\$15.02	\$31,240	\$10.71	\$22,273	\$17.18	\$35,724

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	140	\$12.51	\$26,023	\$9.59	\$19,953	\$13.97	\$29,058
51-9196	Paper Goods Machine Setters, Operators, and Tenders	480	\$13.91	\$28,937	\$10.28	\$21,383	\$15.73	\$32,715
51-9198	Helpers--Production Workers	3,000	\$11.86	\$24,677	\$8.75	\$18,201	\$13.42	\$27,916
51-9199	Production Workers, All Other	400	\$14.06	\$29,236	\$7.99	\$16,627	\$17.09	\$35,540
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	<b>30,670</b>	<b>\$13.88</b>	<b>\$28,872</b>	<b>\$8.59</b>	<b>\$17,868</b>	<b>\$16.53</b>	<b>\$34,373</b>
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers,	740	\$21.55	\$44,818	\$13.69	\$28,473	\$25.48	\$52,990
53-1031	First-Line Supervisors of Transportation and Material-Moving Mach	670	\$22.99	\$47,814	\$14.50	\$30,163	\$27.23	\$56,639
53-2011	Airline Pilots, Copilots, and Flight Engineers	90	N/A	\$80,724	N/A	\$74,454	N/A	\$83,860
53-2012	Commercial Pilots	70	N/A	\$72,179	N/A	\$46,265	N/A	\$85,136
53-2021	Air Traffic Controllers	40	\$37.96	\$78,960	\$25.74	\$53,548	\$44.07	\$91,666
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	190	\$9.00	\$18,729	\$8.25	\$17,167	\$9.38	\$19,510
53-3021	Bus Drivers, Transit and Intercity	80	\$11.29	\$23,484	\$9.16	\$19,051	\$12.36	\$25,701
53-3022	Bus Drivers, School or Special Client	1,690	\$10.45	\$21,741	\$8.11	\$16,862	\$11.63	\$24,181
53-3031	Driver/Sales Workers	810	\$11.60	\$24,129	\$8.14	\$16,932	\$13.33	\$27,728
53-3032	Heavy and Tractor-Trailer Truck Drivers	7,160	\$18.06	\$37,569	\$12.81	\$26,648	\$20.69	\$43,029
53-3033	Light Truck or Delivery Services Drivers	2,250	\$14.25	\$29,636	\$8.44	\$17,555	\$17.15	\$35,677
53-3041	Taxi Drivers and Chauffeurs	260	\$8.99	\$18,707	\$8.18	\$17,013	\$9.40	\$19,554
53-3099	Motor Vehicle Operators, All Other	N/A	\$11.44	\$23,797	\$7.98	\$16,590	\$13.17	\$27,401
53-6011	Bridge and Lock Tenders	40	\$26.66	\$55,459	\$25.73	\$53,511	\$27.13	\$56,433
53-6031	Automotive and Watercraft Service Attendants	270	\$10.06	\$20,932	\$8.14	\$16,937	\$11.02	\$22,930
53-6051	Transportation Inspectors	N/A	\$15.51	\$32,267	\$8.28	\$17,227	\$19.13	\$39,787
53-7011	Conveyor Operators and Tenders	60	\$11.55	\$24,014	\$9.02	\$18,759	\$12.81	\$26,642
53-7021	Crane and Tower Operators	250	\$18.36	\$38,186	\$12.34	\$25,671	\$21.37	\$44,443
53-7032	Excavating and Loading Machine and Dragline Operators	120	\$18.53	\$38,537	\$12.84	\$26,699	\$21.37	\$44,455
53-7051	Industrial Truck and Tractor Operators	1,770	\$13.62	\$28,324	\$10.14	\$21,088	\$15.36	\$31,943

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
53-7061	Cleaners of Vehicles and Equipment	440	\$10.74	\$22,336	\$8.16	\$16,970	\$12.03	\$25,020
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	10,120	\$10.96	\$22,798	\$8.11	\$16,859	\$12.39	\$25,768
53-7063	Machine Feeders and Offbearers	1,190	\$14.08	\$29,293	\$9.33	\$19,414	\$16.46	\$34,233
53-7064	Packers and Packagers, Hand	1,700	\$10.17	\$21,161	\$8.19	\$17,026	\$11.17	\$23,229
53-7081	Refuse and Recyclable Material Collectors	290	\$11.84	\$24,636	\$9.66	\$20,101	\$12.93	\$26,904
53-7121	Tank Car, Truck, and Ship Loaders	N/A	\$13.84	\$28,778	\$9.17	\$19,067	\$16.17	\$33,634

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## Technical Notes for OES Estimates

### Scope of the survey

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. OES data available from BLS include cross-industry occupational employment and wage estimates for the nation; nearly 650 areas, including states and the District of Columbia, metropolitan statistical areas (MSAs), metropolitan divisions, nonmetropolitan areas, and territories; national industry-specific estimates at the NAICS sector, 3-, 4-, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OES survey is a cooperative effort between BLS and the State Workforce Agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies collect most of the data. OES estimates are constructed from a sample of about 1.2 million establishments. Each year, forms are mailed to two semiannual panels of approximately 200,000 sampled establishments, one panel in May and the other in November. May 2014 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2014, November 2013, May 2013, November 2012, May 2012, and November 2011. The overall national response rate for the six panels is 74.3 percent based on establishments and 70.5 percent based on weighted sampled employment. The unweighted employment of sampled establishments across all six semiannual panels represents approximately 57.1 percent of total national employment. (Response rates are slightly lower for these estimates due to the federal shutdown in October 2013.)

### The occupational coding system

The OES survey categorizes workers into 821 detailed occupations based on the Office of Management and Budget's 2010 Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at [www.bls.gov/soc/](http://www.bls.gov/soc/).

### The industry coding system

The May 2014 OES estimates use the 2012 North American Industry Classification System (NAICS). For more information about NAICS, see the BLS website at [www.bls.gov/bls/naics.htm](http://www.bls.gov/bls/naics.htm).

The OES survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) also are excluded. OES federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

### Survey sample

The OES survey draws its sample from state unemployment insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OES survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. A census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

## Concepts

*Occupational employment* is the estimate of total wage and salary employment in an occupation. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

*Wages* for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

OES receives wage rate data for the federal government, the U.S. Postal Service, and some state governments. For the remaining establishments, the OES survey collects wage data in 12 intervals. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishments are instructed to report the hourly rate for part-time workers, and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

## Estimation methodology

The OES survey is designed to produce estimates by combining six panels of data collected over a 3-year

period. Each OES panel includes approximately 200,000 establishments. The full six-panel sample of nearly 1.2 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

*Wage updating.* Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.

The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division.

*Imputation.* About 25 percent of establishments do not respond for a given panel. For most employers, a "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. In some cases, data for current panel nonrespondents are available for earlier panels. In those cases, the older data may be used and aged to represent the current reference period.

*Weighting and benchmarking.* The sampled establishments are weighted to represent all establishments for the reference period. Weights are further adjusted by the ratio of employment totals (the average of November 2013 and May 2014 employment) from the BLS Quarterly Census of Employment and Wages to employment totals from the OES survey.

## Changes and special procedures for the May 2014 estimates

In previous sets of estimates, local government gambling establishments and casino hotels were included in OES-defined industry 999300 Local Government. Beginning with the May 2014 estimates, local government gambling establishments and casino hotels will be included in NAICS 7132 Gam-

bling Industries and 72112 Casino Hotels, respectively, along with private sector establishments in those industries.

The Quarterly Census of Employment and Wages program, from which the OES sample is drawn, has recently begun coding some establishments that were historically found in NAICS 814110 Private Households to NAICS 624120 Services for the Elderly and Persons with Disabilities. Private households are out of scope for OES, so this shift caused a scope increase for OES in NAICS 624120. Because this scope increase affected only the most recent (May 2014) of

the six survey panels used to produce the May 2014 OES estimates, the units that shifted industries were removed from the survey data and not used in estimation.

### **For more information**

Answers to frequently asked questions about the OES data are available at [www.bls.gov/oes/oes\\_ques.htm](http://www.bls.gov/oes/oes_ques.htm). Detailed technical information about the OES survey is available in the Survey Methods and Reliability Statement on the BLS website at [www.bls.gov/oes/current/methods\\_statement.pdf](http://www.bls.gov/oes/current/methods_statement.pdf).

For additional information contact the Labor Market Information Department, email  
**[lmi-info@mdes.ms.gov](mailto:lmi-info@mdes.ms.gov)**.

### Footnotes:

N/A not available (not released)

Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.