

2012 Occupations in Demand

Southcentral Mississippi Works WIA



Top 100 Occupations

The 50 Hottest Jobs

High Demand Occupations



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Helping Mississippians Get Jobs



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Helping Mississippians Get Jobs

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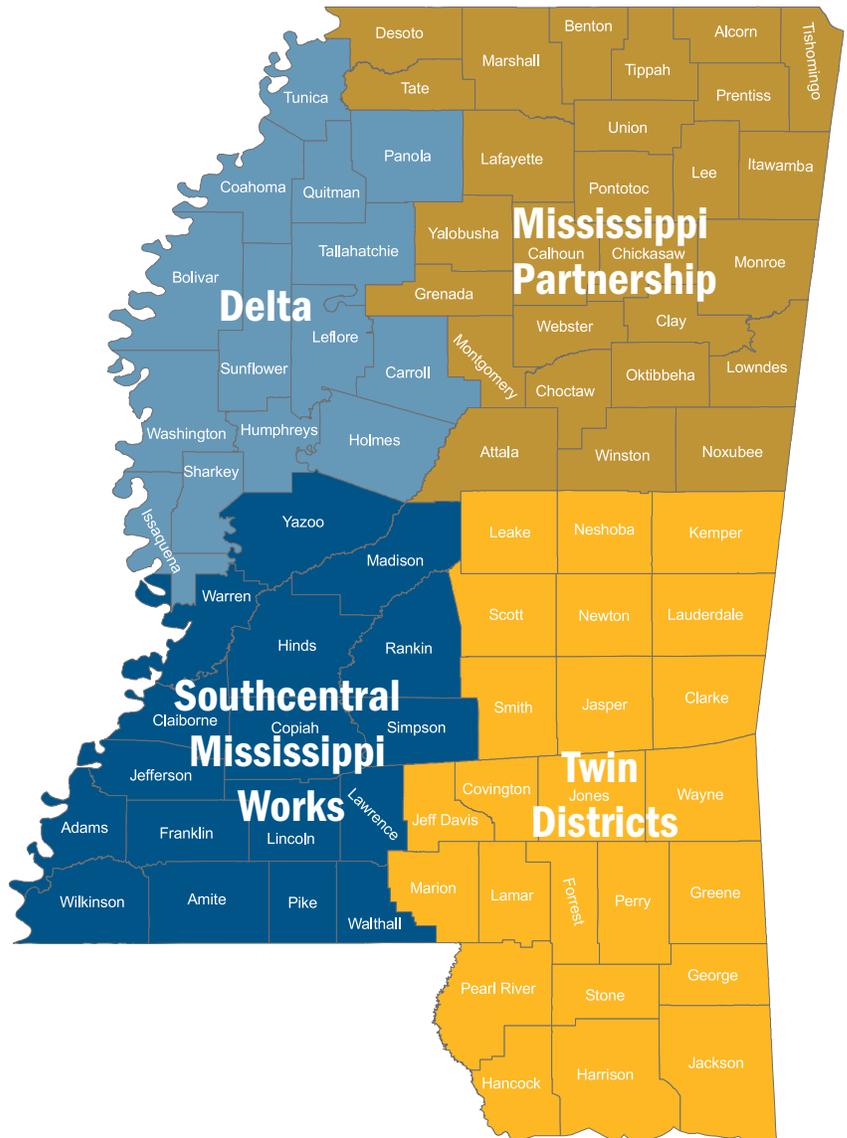
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Introduction

Each year, in cooperation with the Federal Bureau of Labor Statistics the Labor Market Information Department, a unit of the Mississippi Department of Employment Security, conducts an occupational wage survey of businesses across the state. The data from that survey are then input into special software which produces long term projections of occupational needs for various areas of the state. Complete results of this survey are published at our agency website (cited throughout this publication). One significant output of this process is a count of annual demand for workers by specific occupation.

Occupations in Demand takes a look at this annual demand, which includes both new and replacement workers, to highlight those occupations with the highest need for workers. Various tables show selected occupations sorted by annual need, by average wages paid, and by job zone. Job zones are an indication of how much experience, education or training are needed to qualify for that particular occupation. The final table in the series highlights those jobs which LMI staff view as the “hottest” occupations across the state. These were found by a combination of annual demand and wages paid, a process explained in further detail within that section.

It is hoped that the data contained in this publication will be helpful for job seekers, training providers, public officials and economic developers across Mississippi. Should you require further information or need assistance in interpreting the information found within, please do not hesitate to contact the LMI Department for guidance.

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Please visit our website at mdes.ms.gov

Explanation of Terms

SOC Code- Standard Occupational Classification code, an occupational classification system devised by the U.S. Department of Labor with input from the states. It is the federal standard, and should be used by all state and federal agencies dealing with occupational data.

Occupational Title- The standard title assigned to a specific occupation under SOC.

Annual Demand- The projected number of workers needed on an annual basis for the years 2010 through 2020, as determined by the occupational projections data. It includes both new workers and replacements for those who leave or change occupations.

Average Wage- An estimate of average hourly or annual earnings for all workers within a specific occupation regardless of experience level. This should be viewed as an estimate of potential earnings rather than as an entry level wage for the inexperienced worker. Certain salaried occupations, such as teachers, are generally paid a monthly or annual salary and may not show an hourly wage estimate.

Entry Level Wage- An estimate of average hourly or annual earnings for the new or inexperienced worker within a specific occupation. These are wages which a person just starting out in an occupation could reasonably expect to earn. Certain salaried occupations may not show an hourly wage estimate.

Job Zone- These indicate the most common level of education, training, and/or experience required to perform the job and come from the O*Net system developed by the U.S. Department of Labor. The higher the number, the more education, training or other preparation is required.

General Trends

It is estimated that 10,420 new and replacement workers will be needed annually over the next ten years in the Southcentral Mississippi Works Workforce Investment Area. Among the 22 occupational sectors, the largest annual demands should be found in Office & Administrative Support Occupations and in Sales & Related Occupations.

The fewest number of new and replacement workers can be expected in Farming, Fishing, and Forestry Occupations and Legal Occupations. Occupational sectors with above average demand for workers and above average wage are Education, Training & Library Occupations and Healthcare Practitioners & Technical Occupations.

Summary of Occupational Sectors

SOC Code	Occupational Sector	Annual Demand	Entry Level Wage		Average Wage	
			Hourly	Annual	Hourly	Annual
	Total, All Occupations	10,420	\$8.65	\$17,986	\$18.06	\$37,557
11-0000	Management Occupations	465	\$19.10	\$39,724	\$39.18	\$81,504
13-0000	Business and Financial Operations Occupations	325	\$15.36	\$31,958	\$26.91	\$55,966
15-0000	Computer and Mathematical Occupations	145	\$17.17	\$35,715	\$28.11	\$58,464
17-0000	Architecture and Engineering Occupations	135	\$16.29	\$33,875	\$30.75	\$63,962
19-0000	Life, Physical, and Social Science Occupations	90	\$15.36	\$31,951	\$26.03	\$54,141
21-0000	Community and Social Services Occupations	195	\$11.14	\$23,167	\$17.57	\$36,548
23-0000	Legal Occupations	50	\$15.19	\$31,593	\$36.44	\$75,795
25-0000	Education, Training, and Library Occupations	790	\$10.52	\$21,878	\$20.56	\$42,759
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	125	\$10.73	\$22,315	\$18.95	\$39,414
29-0000	Healthcare Practitioners and Technical Occupations	960	\$15.31	\$31,840	\$30.10	\$62,612
31-0000	Healthcare Support Occupations	560	\$8.07	\$16,782	\$9.84	\$20,459
33-0000	Protective Service Occupations	270	\$9.10	\$18,922	\$14.82	\$30,831
35-0000	Food Preparation and Serving Related Occupations	975	\$8.11	\$16,877	\$9.14	\$19,014
37-0000	Building and Grounds Cleaning and Maintenance Occupations	270	\$8.12	\$16,887	\$10.06	\$20,927
39-0000	Personal Care and Service Occupations	280	\$8.11	\$16,877	\$10.47	\$21,774
41-0000	Sales and Related Occupations	1,340	\$8.20	\$17,057	\$15.01	\$31,222
43-0000	Office and Administrative Support Occupations	1,420	\$9.18	\$19,087	\$14.33	\$29,800
45-0000	Farming, Fishing, and Forestry Occupations	35	\$8.91	\$18,537	\$15.34	\$31,915
47-0000	Construction and Extraction Occupations	310	\$10.22	\$21,248	\$16.47	\$34,250
49-0000	Installation, Maintenance, and Repair Occupations	395	\$10.69	\$22,243	\$17.98	\$37,405
51-0000	Production Occupations	520	\$9.08	\$18,895	\$14.60	\$30,362
53-0000	Transportation and Material Moving Occupations	760	\$8.60	\$17,889	\$14.55	\$30,261

High Demand Occupations

Registered Nurses and Middle School Teachers Except Special and Technical Education are some of the top occupations that require substantial education or experience and pay well above the regional average. Analysis of the Job Zone data reveals that forty-eight of the top 100 occupations will require little or no formal training (Job Zones 1 & 2). About forty-four will require moderate to long term preparation (Job Zones 3 & 4). About eight of the top 100 occupations fall into the Job Zone 5 category which involves extensive education and/or experience.

Southcentral Mississippi Works Workforce Investment Act Area

Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
1	41-2011	Cashiers	555	\$8.18	\$17,017	\$8.89	\$18,493	1
2	29-1111	Registered Nurses	410	\$21.13	\$43,961	\$31.00	\$64,470	3
3	41-2031	Retail Salespersons	395	\$8.20	\$17,063	\$12.33	\$25,654	2
4	31-1011	Home Health Aides	255	\$8.09	\$16,834	\$8.34	\$17,352	2
5	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	210	\$8.09	\$16,833	\$11.54	\$24,003	2
6	53-3032	Heavy and Tractor-Trailer Truck Drivers	200	\$10.49	\$21,815	\$17.50	\$36,404	2
7	35-3031	Waiters and Waitresses	195	\$8.07	\$16,790	\$9.21	\$19,164	1
8	35-2021	Food Preparation Workers	170	\$8.08	\$16,809	\$8.34	\$17,353	1
9	43-4051	Customer Service Representatives	160	\$9.41	\$19,565	\$14.19	\$29,517	2
10	29-2061	Licensed Practical and Licensed Vocational Nurses	145	\$13.73	\$28,560	\$16.99	\$35,346	3
11	25-2022	Middle School Teachers, Except Special and Career/Technical Education	130	N.A.	\$33,358	N.A.	\$42,066	4
12	33-9032	Security Guards	130	\$8.19	\$17,030	\$11.51	\$23,944	2
13	43-5081	Stock Clerks and Order Fillers	130	\$8.17	\$17,003	\$10.72	\$22,293	1
14	43-1011	First-Line Supervisors of Office and Administrative Support Workers	125	\$14.14	\$29,414	\$22.19	\$46,165	3
15	31-1012	Nursing Aides, Orderlies, and Attendants	125	\$8.09	\$16,821	\$9.49	\$19,746	2
16	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	125	\$8.19	\$17,034	\$8.33	\$17,321	1
17	11-1021	General and Operations Managers	120	\$22.77	\$47,357	\$47.59	\$98,978	3
18	41-1011	First-Line Supervisors of Retail Sales Workers	120	\$11.02	\$22,919	\$17.09	\$35,540	2
19	43-9061	Office Clerks, General	120	\$8.16	\$16,973	\$11.18	\$23,246	2
20	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	115	\$13.87	\$28,848	\$26.51	\$55,145	3
21	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	115	N.A.	\$31,788	N.A.	\$42,888	4
22	25-9041	Teacher Assistants	115	N.A.	\$17,058	N.A.	\$18,713	3
23	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	110	\$9.49	\$19,730	\$13.69	\$28,481	2
24	49-9071	Maintenance and Repair Workers, General	105	\$9.64	\$20,042	\$14.28	\$29,692	3
25	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	105	\$8.06	\$16,759	\$9.61	\$19,996	1

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
26	51-2092	Team Assemblers	95	\$11.57	\$24,072	\$16.55	\$34,429	2
27	43-4171	Receptionists and Information Clerks	95	\$8.77	\$18,248	\$11.24	\$23,376	2
28	31-1013	Psychiatric Aides	95	\$7.97	\$16,578	\$9.42	\$19,585	2
29	25-2021	Elementary School Teachers, Except Special Education	90	N.A.	\$31,674	N.A.	\$40,679	4
30	13-2011	Accountants and Auditors	80	\$16.23	\$33,749	\$27.58	\$57,363	4
31	43-3031	Bookkeeping, Accounting, and Auditing Clerks	80	\$11.24	\$23,388	\$15.95	\$33,176	3
32	43-3071	Tellers	80	\$8.56	\$17,814	\$11.04	\$22,956	2
33	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	80	\$8.12	\$16,879	\$8.37	\$17,404	1
34	39-9011	Childcare Workers	75	\$8.14	\$16,930	\$8.52	\$17,722	3
35	37-2012	Maids and Housekeeping Cleaners	75	\$8.18	\$17,009	\$8.51	\$17,697	1
36	35-2011	Cooks, Fast Food	75	\$8.18	\$17,011	\$8.40	\$17,473	1
37	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	70	\$9.22	\$19,186	\$10.60	\$22,049	1
38	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	60	\$9.23	\$19,200	\$13.38	\$27,830	2
39	53-7051	Industrial Truck and Tractor Operators	55	\$10.07	\$20,935	\$14.32	\$29,785	2
40	37-3011	Landscaping and Groundskeeping Workers	55	\$8.12	\$16,884	\$10.73	\$22,328	1
41	35-2014	Cooks, Restaurant	55	\$8.14	\$16,929	\$9.44	\$19,637	2
42	21-1021	Child, Family, and School Social Workers	50	\$11.76	\$24,452	\$15.33	\$31,888	4
43	53-3033	Light Truck or Delivery Services Drivers	50	\$8.79	\$18,276	\$14.35	\$29,854	2
44	33-3012	Correctional Officers and Jailers	50	\$10.26	\$21,347	\$13.98	\$29,087	3
45	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	50	\$8.12	\$16,886	\$8.50	\$17,685	1
46	27-3031	Public Relations Specialists	45	\$14.42	\$29,999	\$18.61	\$38,713	4
47	43-5071	Shipping, Receiving, and Traffic Clerks	45	\$9.54	\$19,851	\$14.42	\$29,997	2
48	53-7064	Packers and Packagers, Hand	45	\$8.16	\$16,971	\$9.75	\$20,281	2
49	35-2012	Cooks, Institution and Cafeteria	45	\$8.15	\$16,952	\$8.97	\$18,648	2
50	39-9021	Personal Care Aides	45	\$8.05	\$16,745	\$8.34	\$17,354	2

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
51	11-1011	Chief Executives	40	\$24.04	\$50,003	\$47.62	\$99,060	5
52	41-3021	Insurance Sales Agents	40	\$14.04	\$29,201	\$31.29	\$65,092	4
53	15-1142	Network and Computer Systems Administrators	40	\$19.96	\$41,511	\$30.38	\$63,181	4
54	11-3011	Administrative Services Managers	40	\$15.96	\$33,187	\$27.13	\$56,435	3
55	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	40	\$16.20	\$33,686	\$26.89	\$55,941	3
56	15-1150	Computer Support Specialists	40	\$14.13	\$29,399	\$21.15	\$43,984	3
57	43-6011	Executive Secretaries and Executive Administrative Assistants	40	\$12.13	\$25,228	\$18.18	\$37,811	3
58	49-3023	Automotive Service Technicians and Mechanics	40	\$9.98	\$20,762	\$15.98	\$33,238	3
59	43-3021	Billing and Posting Clerks	40	\$10.44	\$21,721	\$13.64	\$28,370	3
60	43-4111	Interviewers, Except Eligibility and Loan	40	\$9.04	\$18,799	\$12.34	\$25,659	2
61	51-3023	Slaughterers and Meat Packers	40	\$8.15	\$16,959	\$10.65	\$22,153	1
62	43-4081	Hotel, Motel, and Resort Desk Clerks	40	\$8.15	\$16,959	\$8.76	\$18,215	2
63	35-9021	Dishwashers	40	\$8.16	\$16,974	\$8.47	\$17,616	1
64	11-9111	Medical and Health Services Managers	35	\$25.35	\$52,723	\$40.02	\$83,244	5
65	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	35	\$15.92	\$33,118	\$25.56	\$53,162	3
66	47-2111	Electricians	35	\$15.38	\$32,000	\$20.32	\$42,274	3
67	47-2152	Plumbers, Pipefitters, and Steamfitters	35	\$11.39	\$23,691	\$17.11	\$35,586	3
68	47-2031	Carpenters	35	\$10.99	\$22,857	\$15.33	\$31,889	2
69	43-4061	Eligibility Interviewers, Government Programs	35	\$12.16	\$25,285	\$14.85	\$30,879	3
70	25-2011	Preschool Teachers, Except Special Education	35	\$8.24	\$17,133	\$10.61	\$22,066	3
71	11-3031	Financial Managers	30	\$23.58	\$49,046	\$38.78	\$80,666	4
72	13-2072	Loan Officers	30	\$16.97	\$35,290	\$30.47	\$63,382	3
73	51-4121	Welders, Cutters, Solderers, and Brazers	30	\$12.39	\$25,774	\$17.49	\$36,380	2
74	33-3051	Police and Sheriff's Patrol Officers	30	\$11.53	\$23,981	\$15.19	\$31,590	3
75	51-9198	Helpers--Production Workers	30	\$8.13	\$16,918	\$9.94	\$20,685	1

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
76	35-3041	Food Servers, Nonrestaurant	30	\$8.03	\$16,710	\$8.19	\$17,032	1
77	29-1051	Pharmacists	25	\$39.86	\$82,907	\$51.40	\$106,907	5
78	17-2051	Civil Engineers	25	\$24.14	\$50,221	\$39.60	\$82,371	4
79	49-9051	Electrical Power-Line Installers and Repairers	25	\$18.86	\$39,229	\$25.44	\$52,909	3
80	29-1126	Respiratory Therapists	25	\$20.28	\$42,190	\$25.18	\$52,376	3
81	43-5052	Postal Service Mail Carriers	25	\$18.81	\$39,120	\$23.82	\$49,555	2
82	21-1012	Educational, Guidance, School, and Vocational Counselors	25	\$17.00	\$35,353	\$23.57	\$49,022	5
83	29-2037	Radiologic Technologists and Technicians	25	\$15.70	\$32,655	\$21.80	\$45,336	3
84	21-1022	Healthcare Social Workers	25	\$13.25	\$27,550	\$19.30	\$40,148	5
85	25-3021	Self-Enrichment Education Teachers	25	\$9.99	\$20,778	\$17.98	\$37,390	3
86	29-2041	Emergency Medical Technicians and Paramedics	25	\$10.27	\$21,367	\$15.45	\$32,126	3
87	29-2071	Medical Records and Health Information Technicians	25	\$9.20	\$19,138	\$14.03	\$29,182	2
88	43-3011	Bill and Account Collectors	25	\$10.16	\$21,128	\$13.75	\$28,605	2
89	41-2021	Counter and Rental Clerks	25	\$8.31	\$17,284	\$13.63	\$28,345	1
90	53-3031	Driver/Sales Workers	25	\$8.35	\$17,367	\$13.00	\$27,040	1
91	29-2052	Pharmacy Technicians	25	\$9.31	\$19,361	\$12.48	\$25,967	3
92	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	25	\$8.07	\$16,786	\$8.33	\$17,336	1
93	23-1011	Lawyers	20	\$24.62	\$51,216	\$53.14	\$110,531	5
94	11-2022	Sales Managers	20	\$23.16	\$48,175	\$40.59	\$84,423	4
95	29-1123	Physical Therapists	20	\$23.20	\$48,250	\$35.29	\$73,406	5
96	11-9032	Education Administrators, Elementary and Secondary School	20	N.A.	\$54,888	N.A.	\$71,575	5
97	33-3021	Detectives and Criminal Investigators	20	\$16.88	\$35,106	\$28.59	\$59,466	3
98	15-1121	Computer Systems Analysts	20	\$19.36	\$40,271	\$27.44	\$57,080	4
99	29-2011	Medical and Clinical Laboratory Technologists	20	\$19.37	\$40,299	\$25.56	\$53,166	4
100	13-1041	Compliance Officers	20	\$14.28	\$29,695	\$24.59	\$51,149	4

Southcentral Mississippi Works Workforce Investment Act Area

Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
1	29-1065	Pediatricians, General	5	\$90.32	\$187,862	5
2	29-1062	Family and General Practitioners	15	\$89.73	\$186,628	5
3	29-1067	Surgeons	5	\$89.34	\$185,819	5
4	29-1063	Internists, General	5	\$77.72	\$161,664	5
5	29-1064	Obstetricians and Gynecologists	5	\$77.71	\$161,647	5
6	29-1021	Dentists, General	5	\$77.12	\$160,406	5
7	17-2061	Computer Hardware Engineers	0	\$75.71	\$157,483	4
8	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	5	\$62.35	\$129,687	4
9	25-1071	Health Specialties Teachers, Postsecondary	5	N.A.	\$126,819	5
10	11-9041	Architectural and Engineering Managers	5	\$59.26	\$123,255	5
11	29-1041	Optometrists	5	\$55.66	\$115,781	5
12	23-1011	Lawyers	20	\$53.14	\$110,531	5
13	53-2012	Commercial Pilots	5	N.A.	\$109,407	3
14	13-2052	Personal Financial Advisors	5	\$51.46	\$107,041	4
15	29-1051	Pharmacists	25	\$51.40	\$106,907	5
16	29-1066	Psychiatrists	0	\$49.51	\$102,982	5
17	11-1011	Chief Executives	40	\$47.62	\$99,060	5
18	11-1021	General and Operations Managers	120	\$47.59	\$98,978	3
19	25-1112	Law Teachers, Postsecondary	5	N.A.	\$91,757	5
20	11-9121	Natural Sciences Managers	0	\$43.76	\$91,015	5
21	11-9031	Education Administrators, Preschool and Childcare Center/Program	10	\$43.69	\$90,875	4
22	15-2011	Actuaries	5	\$43.42	\$90,312	4
23	25-1072	Nursing Instructors and Teachers, Postsecondary	10	N.A.	\$87,055	5
24	17-2171	Petroleum Engineers	5	\$41.48	\$86,285	4
25	11-2021	Marketing Managers	15	\$41.43	\$86,171	4
26	15-1111	Computer and Information Research Scientists	0	\$41.06	\$85,399	5
27	11-2022	Sales Managers	20	\$40.59	\$84,423	4
28	11-9111	Medical and Health Services Managers	35	\$40.02	\$83,244	5
29	11-3021	Computer and Information Systems Managers	15	\$39.96	\$83,118	4
30	17-2051	Civil Engineers	25	\$39.60	\$82,371	4
31	11-3121	Human Resources Managers	0	\$38.80	\$80,697	4
32	11-3031	Financial Managers	30	\$38.78	\$80,666	4
33	11-3111	Compensation and Benefits Managers	5	\$38.41	\$79,889	4
34	17-2041	Chemical Engineers	0	\$38.29	\$79,649	4
35	11-9033	Education Administrators, Postsecondary	15	\$38.14	\$79,333	5

Southcentral Mississippi Works Workforce Investment Act Area

Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
36	41-9021	Real Estate Brokers	0	\$38.13	\$79,311	3
37	11-3061	Purchasing Managers	5	\$37.43	\$77,853	4
38	17-2071	Electrical Engineers	5	\$37.41	\$77,821	4
39	19-2042	Geoscientists, Except Hydrologists and Geographers	5	\$37.21	\$77,394	4
40	41-3031	Securities, Commodities, and Financial Services Sales Agents	5	\$36.34	\$75,590	4
41	23-1022	Arbitrators, Mediators, and Conciliators	0	\$36.22	\$75,340	4
42	15-2031	Operations Research Analysts	0	\$36.18	\$75,249	5
43	15-1133	Software Developers, Systems Software	5	\$36.10	\$75,086	4
44	17-2141	Mechanical Engineers	5	\$35.69	\$74,244	4
45	11-3131	Training and Development Managers	5	\$35.53	\$73,894	4
46	11-3051	Industrial Production Managers	10	\$35.49	\$73,815	3
47	21-2021	Directors, Religious Activities and Education	0	\$35.39	\$73,613	4
48	29-1123	Physical Therapists	20	\$35.29	\$73,406	5
49	11-9021	Construction Managers	5	\$35.02	\$72,846	4
50	11-2031	Public Relations and Fundraising Managers	5	\$34.85	\$72,492	4
51	11-9032	Education Administrators, Elementary and Secondary School	20	N.A.	\$71,575	5
52	23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	0	\$34.25	\$71,234	5
53	11-2011	Advertising and Promotions Managers	5	\$34.14	\$71,016	4
54	15-1132	Software Developers, Applications	10	\$34.10	\$70,925	4
55	19-2031	Chemists	5	\$33.89	\$70,482	4
56	13-2061	Financial Examiners	5	\$33.82	\$70,345	4
57	29-1122	Occupational Therapists	15	\$33.52	\$69,728	5
58	11-9131	Postmasters and Mail Superintendents	0	\$33.44	\$69,558	3
59	53-5031	Ship Engineers	0	\$33.27	\$69,207	3
60	19-3051	Urban and Regional Planners	0	\$33.26	\$69,185	5
61	17-2072	Electronics Engineers, Except Computer	5	\$32.93	\$68,490	4
62	17-2112	Industrial Engineers	10	\$32.83	\$68,281	4
63	29-1124	Radiation Therapists	0	\$32.58	\$67,766	3
64	17-2081	Environmental Engineers	15	\$31.94	\$66,425	4
65	41-9031	Sales Engineers	0	\$31.71	\$65,950	4
66	41-1012	First-Line Supervisors of Non-Retail Sales Workers	10	\$31.60	\$65,724	4
67	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	0	\$31.57	\$65,658	4
68	13-2051	Financial Analysts	5	\$31.52	\$65,571	4
69	11-9071	Gaming Managers	0	\$31.30	\$65,104	3
70	41-3021	Insurance Sales Agents	40	\$31.29	\$65,092	4

Southcentral Mississippi Works Workforce Investment Act Area

Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
71	29-1111	Registered Nurses	410	\$31.00	\$64,470	3
72	25-1126	Philosophy and Religion Teachers, Postsecondary	0	N.A.	\$64,179	5
73	11-3071	Transportation, Storage, and Distribution Managers	10	\$30.84	\$64,150	4
74	15-1179	Information Security Analysts, Web Developers, and Computer Network Architects	5	\$30.79	\$64,040	4
75	53-5021	Captains, Mates, and Pilots of Water Vessels	15	\$30.48	\$63,406	3
76	13-2072	Loan Officers	30	\$30.47	\$63,382	3
77	15-1142	Network and Computer Systems Administrators	40	\$30.38	\$63,181	4
78	13-1051	Cost Estimators	10	\$30.21	\$62,837	4
79	17-1011	Architects, Except Landscape and Naval	10	\$30.02	\$62,446	5
80	53-7071	Gas Compressor and Gas Pumping Station Operators	0	\$29.88	\$62,150	2
81	25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	0	N.A.	\$62,088	5
82	29-9011	Occupational Health and Safety Specialists	5	\$29.76	\$61,906	4
83	19-3091	Anthropologists and Archeologists	0	\$29.57	\$61,495	5
84	17-2031	Biomedical Engineers	0	\$29.46	\$61,280	4
85	25-1042	Biological Science Teachers, Postsecondary	5	N.A.	\$61,175	5
86	29-1131	Veterinarians	5	\$29.19	\$60,714	5
87	13-1111	Management Analysts	15	\$29.11	\$60,554	4
88	13-1081	Logisticians	0	\$28.93	\$60,180	4
89	29-1181	Audiologists	0	\$28.81	\$59,922	5
90	25-1065	Political Science Teachers, Postsecondary	0	N.A.	\$59,817	5
91	33-3021	Detectives and Criminal Investigators	20	\$28.59	\$59,466	3
92	29-1127	Speech-Language Pathologists	15	\$28.54	\$59,371	5
93	27-1021	Commercial and Industrial Designers	0	\$28.52	\$59,327	4
94	23-2093	Title Examiners, Abstractors, and Searchers	0	\$28.33	\$58,925	3
95	25-1021	Computer Science Teachers, Postsecondary	5	N.A.	\$58,411	5
96	15-2041	Statisticians	0	\$28.01	\$58,265	5
97	51-8092	Gas Plant Operators	0	\$27.94	\$58,110	3
98	29-2091	Orthotists and Prosthetists	0	\$27.84	\$57,902	5
99	27-1011	Art Directors	5	\$27.71	\$57,647	4
100	19-3011	Economists	0	\$27.68	\$57,583	5

Southcentral Mississippi Works Workforce Investment Act Area

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
1	29-1062	Family and General Practitioners	15	\$46.57	\$96,871	5
2	29-1064	Obstetricians and Gynecologists	5	\$40.46	\$84,162	5
3	29-1051	Pharmacists	25	\$39.86	\$82,907	5
4	11-9041	Architectural and Engineering Managers	5	\$39.83	\$82,851	5
5	29-1067	Surgeons	5	\$35.56	\$73,970	5
6	29-1021	Dentists, General	5	\$33.86	\$70,432	5
7	29-1065	Pediatricians, General	5	\$31.88	\$66,301	5
8	11-9121	Natural Sciences Managers	0	\$31.22	\$64,939	5
9	53-2012	Commercial Pilots	5	N.A.	\$63,887	3
10	17-2071	Electrical Engineers	5	\$29.34	\$61,024	4
11	15-1133	Software Developers, Systems Software	5	\$29.06	\$60,453	4
12	17-2061	Computer Hardware Engineers	0	\$27.76	\$57,743	4
13	23-1022	Arbitrators, Mediators, and Conciliators	0	\$27.37	\$56,931	4
14	29-1063	Internists, General	5	\$26.60	\$55,329	5
15	17-2141	Mechanical Engineers	5	\$26.55	\$55,231	4
16	15-1111	Computer and Information Research Scientists	0	\$26.49	\$55,090	5
17	11-9032	Education Administrators, Elementary and Secondary School	20	N.A.	\$54,888	5
18	15-1132	Software Developers, Applications	10	\$26.28	\$54,654	4
19	11-9131	Postmasters and Mail Superintendents	0	\$26.12	\$54,323	3
20	41-9031	Sales Engineers	0	\$26.01	\$54,100	4
21	19-2042	Geoscientists, Except Hydrologists and Geographers	5	\$25.98	\$54,033	4
22	29-1124	Radiation Therapists	0	\$25.85	\$53,777	3
23	15-2011	Actuaries	5	\$25.56	\$53,163	4
24	17-2072	Electronics Engineers, Except Computer	5	\$25.49	\$53,020	4
25	11-9111	Medical and Health Services Managers	35	\$25.35	\$52,723	5
26	43-5051	Postal Service Clerks	5	\$25.03	\$52,062	2
27	11-3021	Computer and Information Systems Managers	15	\$25.00	\$51,998	4
28	53-7071	Gas Compressor and Gas Pumping Station Operators	0	\$24.91	\$51,823	2
29	23-1011	Lawyers	20	\$24.62	\$51,216	5
30	51-8092	Gas Plant Operators	0	\$24.34	\$50,625	3
31	11-3111	Compensation and Benefits Managers	5	\$24.19	\$50,315	4
32	17-2051	Civil Engineers	25	\$24.14	\$50,221	4
33	11-3061	Purchasing Managers	5	\$24.04	\$50,012	4
34	11-1011	Chief Executives	40	\$24.04	\$50,003	5
35	17-2171	Petroleum Engineers	5	\$24.00	\$49,930	4

Southcentral Mississippi Works Workforce Investment Act Area

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
36	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	0	\$23.86	\$49,637	4
37	11-9071	Gaming Managers	0	\$23.84	\$49,586	3
38	29-1122	Occupational Therapists	15	\$23.74	\$49,374	5
39	17-2081	Environmental Engineers	15	\$23.63	\$49,156	4
40	11-3031	Financial Managers	30	\$23.58	\$49,046	4
41	25-1071	Health Specialties Teachers, Postsecondary	5	N.A.	\$48,573	5
42	29-1041	Optometrists	5	\$23.27	\$48,403	5
43	29-1123	Physical Therapists	20	\$23.20	\$48,250	5
44	11-2022	Sales Managers	20	\$23.16	\$48,175	4
45	53-5031	Ship Engineers	0	\$23.14	\$48,139	3
46	11-3131	Training and Development Managers	5	\$23.14	\$48,135	4
47	11-3051	Industrial Production Managers	10	\$22.96	\$47,752	3
48	17-2041	Chemical Engineers	0	\$22.96	\$47,749	4
49	11-9033	Education Administrators, Postsecondary	15	\$22.86	\$47,546	5
50	11-1021	General and Operations Managers	120	\$22.77	\$47,357	3
51	25-1112	Law Teachers, Postsecondary	5	N.A.	\$46,876	5
52	25-1072	Nursing Instructors and Teachers, Postsecondary	10	N.A.	\$46,870	5
53	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	5	\$22.23	\$46,244	2
54	17-2031	Biomedical Engineers	0	\$22.21	\$46,196	4
55	25-1021	Computer Science Teachers, Postsecondary	5	N.A.	\$46,132	5
56	11-3121	Human Resources Managers	0	\$22.05	\$45,865	4
57	29-1066	Psychiatrists	0	\$22.03	\$45,818	5
58	25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	0	N.A.	\$45,786	5
59	25-1065	Political Science Teachers, Postsecondary	0	N.A.	\$45,749	5
60	11-2031	Public Relations and Fundraising Managers	5	\$21.95	\$45,658	4
61	25-1052	Chemistry Teachers, Postsecondary	5	N.A.	\$45,307	5
62	13-1081	Logisticians	0	\$21.76	\$45,268	4
63	29-1181	Audiologists	0	\$21.58	\$44,897	5
64	17-1011	Architects, Except Landscape and Naval	10	\$21.33	\$44,373	5
65	21-2021	Directors, Religious Activities and Education	0	\$21.25	\$44,190	4
66	19-2031	Chemists	5	\$21.19	\$44,068	4
67	29-1111	Registered Nurses	410	\$21.13	\$43,961	3
68	25-1113	Social Work Teachers, Postsecondary	0	N.A.	\$43,867	5
69	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	5	\$20.92	\$43,511	4
70	11-2021	Marketing Managers	15	\$20.91	\$43,488	4

Southcentral Mississippi Works Workforce Investment Act Area

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
71	29-2032	Diagnostic Medical Sonographers	10	\$20.87	\$43,419	3
72	41-9021	Real Estate Brokers	0	\$20.80	\$43,263	3
73	11-9021	Construction Managers	5	\$20.59	\$42,818	4
74	17-2112	Industrial Engineers	10	\$20.56	\$42,755	4
75	15-2031	Operations Research Analysts	0	\$20.45	\$42,546	5
76	29-2033	Nuclear Medicine Technologists	0	\$20.31	\$42,246	3
77	29-1126	Respiratory Therapists	25	\$20.28	\$42,190	3
78	15-1142	Network and Computer Systems Administrators	40	\$19.96	\$41,511	4
79	25-1063	Economics Teachers, Postsecondary	0	N.A.	\$41,401	5
80	13-2061	Financial Examiners	5	\$19.77	\$41,124	4
81	15-1179	Information Security Analysts, Web Developers, and Computer Network Architects	5	\$19.70	\$40,983	4
82	51-8091	Chemical Plant and System Operators	5	\$19.58	\$40,726	2
83	25-1081	Education Teachers, Postsecondary	15	N.A.	\$40,511	5
84	29-2011	Medical and Clinical Laboratory Technologists	20	\$19.37	\$40,299	4
85	15-1121	Computer Systems Analysts	20	\$19.36	\$40,271	4
86	27-3042	Technical Writers	0	\$19.25	\$40,041	4
87	29-1127	Speech-Language Pathologists	15	\$19.20	\$39,942	5
88	19-3051	Urban and Regional Planners	0	\$19.14	\$39,809	5
89	13-1051	Cost Estimators	10	\$19.14	\$39,806	4
90	49-3011	Aircraft Mechanics and Service Technicians	0	\$18.96	\$39,431	3
91	25-1042	Biological Science Teachers, Postsecondary	5	N.A.	\$39,369	5
92	49-9051	Electrical Power-Line Installers and Repairers	25	\$18.86	\$39,229	3
93	43-5052	Postal Service Mail Carriers	25	\$18.81	\$39,120	2
94	13-2051	Financial Analysts	5	\$18.80	\$39,113	4
95	13-2052	Personal Financial Advisors	5	\$18.70	\$38,902	4
96	25-2023	Career/Technical Education Teachers, Middle School	0	N.A.	\$38,901	4
97	41-1012	First-Line Supervisors of Non-Retail Sales Workers	10	\$18.60	\$38,696	4
98	13-1111	Management Analysts	15	\$18.56	\$38,600	4
99	17-1012	Landscape Architects	0	\$18.44	\$38,363	4
100	19-1031	Conservation Scientists	10	\$18.43	\$38,334	5

About Job Zones

Job Zones are utilized by the Occupational Information Network (O*Net) system to ascertain the level of training and/or preparation required for each occupational title. A brief description of requirements for each of the five Job Zones follows:

Job Zone One: Little or No Preparation Needed

No previous work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations need anywhere from a few days to a few months of training. These occupations involve following instructions and helping others. These occupations may require a high school diploma, GED or a formal training course to obtain a license.

Job Zone Two: Some Preparation Needed

Some previous work-related skill, knowledge, or experience may be helpful in these occupations, but usually is not needed. Employees in these occupations need anywhere from a few months to one year of working with experienced employees. These occupations often involve using your knowledge and skills to help others. These occupations often require a high school diploma and may require some vocational training or job-related courses.

Job Zone Three: Medium Preparation Needed

Previous work-related skill, knowledge, or experience is required for these occupations. Employees in these occupations usually need one or two years of

informal training delivered by experienced workers. These occupations often involve using communication and organizational skills to coordinate, supervise, manage, or train others. Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate's degree.

Job Zone Four: Considerable Preparation Needed

A minimum of two to four years of work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations usually need several years of experience, on-the-job training, and/or formal training. Most of these occupations involve coordinating, supervising, managing, or training others. Many of these occupations require a bachelor's degree, but some do not.

Job Zone Five: Extensive Preparation Needed

Extensive skill, knowledge, and experience are needed for these occupations. Many require more than five years of experience. Most employees in these occupations will already have the required skills, knowledge, work-related experience, and/or training. These occupations often involve coordinating, training, supervising, or managing the activities of others to accomplish goals. A bachelor's degree is the usual minimum formal education required for these occupations, but a significant number of them require post graduate studies and/or advanced degrees.

Top 20 Occupations - Annual Demand Job Zone One

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	41-2011	Cashiers	555	\$8.18	\$17,017	\$8.89	\$18,493
2	35-3031	Waiters and Waitresses	195	\$8.07	\$16,790	\$9.21	\$19,164
3	35-2021	Food Preparation Workers	170	\$8.08	\$16,809	\$8.34	\$17,353
4	43-5081	Stock Clerks and Order Fillers	130	\$8.17	\$17,003	\$10.72	\$22,293
5	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	125	\$8.19	\$17,034	\$8.33	\$17,321
6	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	105	\$8.06	\$16,759	\$9.61	\$19,996
7	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	80	\$8.12	\$16,879	\$8.37	\$17,404
8	37-2012	Maids and Housekeeping Cleaners	75	\$8.18	\$17,009	\$8.51	\$17,697
9	35-2011	Cooks, Fast Food	75	\$8.18	\$17,011	\$8.40	\$17,473
10	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	70	\$9.22	\$19,186	\$10.60	\$22,049
11	37-3011	Landscaping and Groundskeeping Workers	55	\$8.12	\$16,884	\$10.73	\$22,328
12	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	50	\$8.12	\$16,886	\$8.50	\$17,685
13	51-3023	Slaughterers and Meat Packers	40	\$8.15	\$16,959	\$10.65	\$22,153
14	35-9021	Dishwashers	40	\$8.16	\$16,974	\$8.47	\$17,616
15	51-9198	Helpers--Production Workers	30	\$8.13	\$16,918	\$9.94	\$20,685
16	35-3041	Food Servers, Nonrestaurant	30	\$8.03	\$16,710	\$8.19	\$17,032
17	41-2021	Counter and Rental Clerks	25	\$8.31	\$17,284	\$13.63	\$28,345
18	53-3031	Driver/Sales Workers	25	\$8.35	\$17,367	\$13.00	\$27,040
19	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	25	\$8.07	\$16,786	\$8.33	\$17,336
20	47-2061	Construction Laborers	20	\$8.89	\$18,497	\$12.03	\$25,015

Top 20 Occupations - Annual Demand

Job Zone Two

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	41-2031	Retail Salespersons	395	\$8.20	\$17,063	\$12.33	\$25,654
2	31-1011	Home Health Aides	255	\$8.09	\$16,834	\$8.34	\$17,352
3	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	210	\$8.09	\$16,833	\$11.54	\$24,003
4	53-3032	Heavy and Tractor-Trailer Truck Drivers	200	\$10.49	\$21,815	\$17.50	\$36,404
5	43-4051	Customer Service Representatives	160	\$9.41	\$19,565	\$14.19	\$29,517
6	33-9032	Security Guards	130	\$8.19	\$17,030	\$11.51	\$23,944
7	31-1012	Nursing Aides, Orderlies, and Attendants	125	\$8.09	\$16,821	\$9.49	\$19,746
8	41-1011	First-Line Supervisors of Retail Sales Workers	120	\$11.02	\$22,919	\$17.09	\$35,540
9	43-9061	Office Clerks, General	120	\$8.16	\$16,973	\$11.18	\$23,246
10	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	110	\$9.49	\$19,730	\$13.69	\$28,481
11	51-2092	Team Assemblers	95	\$11.57	\$24,072	\$16.55	\$34,429
12	43-4171	Receptionists and Information Clerks	95	\$8.77	\$18,248	\$11.24	\$23,376
13	31-1013	Psychiatric Aides	95	\$7.97	\$16,578	\$9.42	\$19,585
14	43-3071	Tellers	80	\$8.56	\$17,814	\$11.04	\$22,956
15	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	60	\$9.23	\$19,200	\$13.38	\$27,830
16	53-7051	Industrial Truck and Tractor Operators	55	\$10.07	\$20,935	\$14.32	\$29,785
17	35-2014	Cooks, Restaurant	55	\$8.14	\$16,929	\$9.44	\$19,637
18	53-3033	Light Truck or Delivery Services Drivers	50	\$8.79	\$18,276	\$14.35	\$29,854
19	43-5071	Shipping, Receiving, and Traffic Clerks	45	\$9.54	\$19,851	\$14.42	\$29,997
20	53-7064	Packers and Packagers, Hand	45	\$8.16	\$16,971	\$9.75	\$20,281

Top 20 Occupations - Annual Demand

Job Zone Three

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	29-1111	Registered Nurses	410	\$21.13	\$43,961	\$31.00	\$64,470
2	29-2061	Licensed Practical and Licensed Vocational Nurses	145	\$13.73	\$28,560	\$16.99	\$35,346
3	43-1011	First-Line Supervisors of Office and Administrative Support Workers	125	\$14.14	\$29,414	\$22.19	\$46,165
4	11-1021	General and Operations Managers	120	\$22.77	\$47,357	\$47.59	\$98,978
5	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	115	\$13.87	\$28,848	\$26.51	\$55,145
6	25-9041	Teacher Assistants	115	N/A	\$17,058	N/A	\$18,713
7	49-9071	Maintenance and Repair Workers, General	105	\$9.64	\$20,042	\$14.28	\$29,692
8	43-3031	Bookkeeping, Accounting, and Auditing Clerks	80	\$11.24	\$23,388	\$15.95	\$33,176
9	39-9011	Childcare Workers	75	\$8.14	\$16,930	\$8.52	\$17,722
10	33-3012	Correctional Officers and Jailers	50	\$10.26	\$21,347	\$13.98	\$29,087
11	11-3011	Administrative Services Managers	40	\$15.96	\$33,187	\$27.13	\$56,435
12	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	40	\$16.20	\$33,686	\$26.89	\$55,941
13	15-1150	Computer Support Specialists	40	\$14.13	\$29,399	\$21.15	\$43,984
14	43-6011	Executive Secretaries and Executive Administrative Assistants	40	\$12.13	\$25,228	\$18.18	\$37,811
15	49-3023	Automotive Service Technicians and Mechanics	40	\$9.98	\$20,762	\$15.98	\$33,238
16	43-3021	Billing and Posting Clerks	40	\$10.44	\$21,721	\$13.64	\$28,370
17	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	35	\$15.92	\$33,118	\$25.56	\$53,162
18	47-2111	Electricians	35	\$15.38	\$32,000	\$20.32	\$42,274
19	47-2152	Plumbers, Pipefitters, and Steamfitters	35	\$11.39	\$23,691	\$17.11	\$35,586
20	43-4061	Eligibility Interviewers, Government Programs	35	\$12.16	\$25,285	\$14.85	\$30,879

Top 20 Occupations - Annual Demand

Job Zone Four

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	25-2022	Middle School Teachers, Except Special and Career/Technical Education	130	N/A	\$33,358	N/A	\$42,066
2	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	115	N/A	\$31,788	N/A	\$42,888
3	25-2021	Elementary School Teachers, Except Special Education	90	N/A	\$31,674	N/A	\$40,679
4	13-2011	Accountants and Auditors	80	\$16.23	\$33,749	\$27.58	\$57,363
5	21-1021	Child, Family, and School Social Workers	50	\$11.76	\$24,452	\$15.33	\$31,888
6	27-3031	Public Relations Specialists	45	\$14.42	\$29,999	\$18.61	\$38,713
7	41-3021	Insurance Sales Agents	40	\$14.04	\$29,201	\$31.29	\$65,092
8	15-1142	Network and Computer Systems Administrators	40	\$19.96	\$41,511	\$30.38	\$63,181
9	11-3031	Financial Managers	30	\$23.58	\$49,046	\$38.78	\$80,666
10	17-2051	Civil Engineers	25	\$24.14	\$50,221	\$39.60	\$82,371
11	11-2022	Sales Managers	20	\$23.16	\$48,175	\$40.59	\$84,423
12	15-1121	Computer Systems Analysts	20	\$19.36	\$40,271	\$27.44	\$57,080
13	29-2011	Medical and Clinical Laboratory Technologists	20	\$19.37	\$40,299	\$25.56	\$53,166
14	13-1041	Compliance Officers	20	\$14.28	\$29,695	\$24.59	\$51,149
15	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	20	N/A	\$33,754	N/A	\$43,493
16	25-2012	Kindergarten Teachers, Except Special Education	20	N/A	\$30,576	N/A	\$40,951
17	11-2021	Marketing Managers	15	\$20.91	\$43,488	\$41.43	\$86,171
18	11-3021	Computer and Information Systems Managers	15	\$25.00	\$51,998	\$39.96	\$83,118
19	17-2081	Environmental Engineers	15	\$23.63	\$49,156	\$31.94	\$66,425
20	13-1111	Management Analysts	15	\$18.56	\$38,600	\$29.11	\$60,554

Top 20 Occupations - Annual Demand Job Zone Five

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	11-1011	Chief Executives	40	\$24.04	\$50,003	\$47.62	\$99,060
2	11-9111	Medical and Health Services Managers	35	\$25.35	\$52,723	\$40.02	\$83,244
3	29-1051	Pharmacists	25	\$39.86	\$82,907	\$51.40	\$106,907
4	21-1012	Educational, Guidance, School, and Vocational Counselors	25	\$17.00	\$35,353	\$23.57	\$49,022
5	21-1022	Healthcare Social Workers	25	\$13.25	\$27,550	\$19.30	\$40,148
6	23-1011	Lawyers	20	\$24.62	\$51,216	\$53.14	\$110,531
7	29-1123	Physical Therapists	20	\$23.20	\$48,250	\$35.29	\$73,406
8	11-9032	Education Administrators, Elementary and Secondary School	20	N.A.	\$54,888	N.A.	\$71,575
9	29-1062	Family and General Practitioners	15	\$46.57	\$96,871	\$89.73	\$186,628
10	11-9033	Education Administrators, Postsecondary	15	\$22.86	\$47,546	\$38.14	\$79,333
11	29-1122	Occupational Therapists	15	\$23.74	\$49,374	\$33.52	\$69,728
12	29-1127	Speech-Language Pathologists	15	\$19.20	\$39,942	\$28.54	\$59,371
13	25-1081	Education Teachers, Postsecondary	15	N.A.	\$40,511	N.A.	\$53,527
14	29-1031	Dietitians and Nutritionists	15	\$17.29	\$35,964	\$23.33	\$48,529
15	19-3031	Clinical, Counseling, and School Psychologists	15	\$16.04	\$33,366	\$22.29	\$46,373
16	25-4021	Librarians	15	\$13.43	\$27,937	\$21.92	\$45,597
17	25-9031	Instructional Coordinators	15	\$14.82	\$30,828	\$21.91	\$45,570
18	25-1072	Nursing Instructors and Teachers, Postsecondary	10	N.A.	\$46,870	N.A.	\$87,055
19	17-1011	Architects, Except Landscape and Naval	10	\$21.33	\$44,373	\$30.02	\$62,446
20	19-1031	Conservation Scientists	10	\$18.43	\$38,334	\$25.62	\$53,291

Determining the “Hottest”

A variety of methods could have been used to find which occupations might prove to be the most attractive to students and other job seekers. Assuming that any person seeking work in a particular occupation would want to ensure that there would be at least moderate demand and reasonable wages for workers in that field, a method of indexing these factors was devised. For purposes of this publication, a simple method of indexing desirability was used.

The average annual demand for workers among all occupational titles across the Southcentral Mississippi Works Workforce Investment Area was about 16 persons per year. The average annual salary for all surveyed occupations was found to be approximately \$37,557. For entry level wages the average was determined to be about \$17,986. As a first step, any occupation with below average demand or not paying average or above wages was eliminated. To arrive at the “Hot Factor” used for ranking the remaining occupations, the annual demand for that occupation was divided by the overall average of 16. Then the annual overall wage for each occupation was divided by the average of \$37,557 and the entry level wage was divided by \$17,986.

The three “indexes” derived from these calculations were then added together to obtain the “Hot Factor”. For example, if a certain occupation had an annual demand of 480 persons, the first “index” would be 480 divided by 16 or 30. If that same occupation had an annual salary of \$59,295, the second “index” would be \$59,295 divided by \$37,557 or 1.58. If the entry level wage was \$43,284, then dividing \$43,284 by \$17,986 would yield 2.41. Adding the three “indexes” together would produce a “Hot Factor” of 33.99. Generally speaking, any occupation with above average demand and above average wages would be a candidate for inclusion in the list.

Southcentral Mississippi Works Workforce Investment Act Area

The 50 *"Hottest"* Jobs

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage	Average Wage	"Hot" Factor	Job Zone
1	29-1111	Registered Nurses	410	\$43,961	\$64,470	29.79	3
2	11-1021	General and Operations Managers	120	\$47,357	\$98,978	12.77	3
3	29-1062	Family and General Practitioners	15	\$96,871	\$186,628	11.29	5
4	25-2022	Middle School Teachers, Except Special and Career/Technical Education	130	\$33,358	\$42,066	11.10	4
5	43-1011	First-Line Supervisors of Office and Administrative Support Workers	125	\$29,414	\$46,165	10.68	3
6	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	115	\$28,848	\$55,145	10.26	3
7	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	115	\$31,788	\$42,888	10.10	4
8	29-1051	Pharmacists	25	\$82,907	\$106,907	9.02	5
9	25-2021	Elementary School Teachers, Except Special Education	90	\$31,674	\$40,679	8.47	4
10	13-2011	Accountants and Auditors	80	\$33,749	\$57,363	8.40	4
11	11-1011	Chief Executives	40	\$50,003	\$99,060	7.92	5
12	11-9111	Medical and Health Services Managers	35	\$52,723	\$83,244	7.34	5
13	23-1011	Lawyers	20	\$51,216	\$110,531	7.04	5
14	11-3031	Financial Managers	30	\$49,046	\$80,666	6.75	4
15	17-2051	Civil Engineers	25	\$50,221	\$82,371	6.55	4
16	15-1142	Network and Computer Systems Administrators	40	\$41,511	\$63,181	6.49	4
17	11-9032	Education Administrators, Elementary and Secondary School	20	\$54,888	\$71,575	6.21	5
18	11-2022	Sales Managers	20	\$48,175	\$84,423	6.18	4
19	11-3021	Computer and Information Systems Managers	15	\$51,998	\$83,118	6.04	4
20	29-1123	Physical Therapists	20	\$48,250	\$73,406	5.89	5
21	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	40	\$33,686	\$55,941	5.86	3
22	41-3021	Insurance Sales Agents	40	\$29,201	\$65,092	5.86	4
23	11-3011	Administrative Services Managers	40	\$33,187	\$56,435	5.85	3
24	11-9033	Education Administrators, Postsecondary	15	\$47,546	\$79,333	5.69	5
25	11-2021	Marketing Managers	15	\$43,488	\$86,171	5.65	4

Southcentral Mississippi Works Workforce Investment Act Area

The 50 *"Hottest"* Jobs

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage	Average Wage	"Hot" Factor	Job Zone
26	29-1122	Occupational Therapists	15	\$49,374	\$69,728	5.54	5
27	13-2072	Loan Officers	30	\$35,290	\$63,382	5.52	3
28	27-3031	Public Relations Specialists	45	\$29,999	\$38,713	5.51	4
29	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	35	\$33,118	\$53,162	5.44	3
30	17-2081	Environmental Engineers	15	\$49,156	\$66,425	5.44	4
31	15-1150	Computer Support Specialists	40	\$29,399	\$43,984	5.31	3
32	29-1126	Respiratory Therapists	25	\$42,190	\$52,376	5.30	3
33	49-9051	Electrical Power-Line Installers and Repairers	25	\$39,229	\$52,909	5.15	3
34	47-2111	Electricians	35	\$32,000	\$42,274	5.09	3
35	43-5052	Postal Service Mail Carriers	25	\$39,120	\$49,555	5.06	2
36	15-1121	Computer Systems Analysts	20	\$40,271	\$57,080	5.01	4
37	43-6011	Executive Secretaries and Executive Administrative Assistants	40	\$25,228	\$37,811	4.91	3
38	29-2011	Medical and Clinical Laboratory Technologists	20	\$40,299	\$53,166	4.91	4
39	21-1012	Educational, Guidance, School, and Vocational Counselors	25	\$35,353	\$49,022	4.83	5
40	33-3021	Detectives and Criminal Investigators	20	\$35,106	\$59,466	4.79	3
41	29-1127	Speech-Language Pathologists	15	\$39,942	\$59,371	4.74	5
42	13-1111	Management Analysts	15	\$38,600	\$60,554	4.70	4
43	25-1081	Education Teachers, Postsecondary	15	\$40,511	\$53,527	4.62	5
44	53-5021	Captains, Mates, and Pilots of Water Vessels	15	\$35,424	\$63,406	4.60	3
45	29-2037	Radiologic Technologists and Technicians	25	\$32,655	\$45,336	4.59	3
46	15-1131	Computer Programmers	15	\$37,913	\$55,574	4.53	4
47	13-2053	Insurance Underwriters	15	\$36,578	\$54,669	4.43	4
48	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	20	\$33,754	\$43,493	4.28	4
49	13-1041	Compliance Officers	20	\$29,695	\$51,149	4.26	4
50	29-1031	Dietitians and Nutritionists	15	\$35,964	\$48,529	4.23	5

Exploring Occupations Further

Although the focus of this publication is on those occupations most in demand, the LMI Department has data available on literally hundreds of other occupations. Visiting our website at mdes.ms.gov will open the doorway for other information about occupational trends across the state and substate regions. In addition, the U.S. Department of Labor has developed a system for occupational exploration known as the Occupational Information Network, or O*Net for short.

This system is free to all users with internet access, requires no special software and is very user friendly. It can be accessed online at <http://online.onetcenter.org>. The O*Net system is an innovative tool for finding out all sorts of pertinent information about a particular occupation. Users can find a wealth of information about skills required to succeed in a particular occupation, common tasks performed, and working environments.

The system utilizes the same SOC code found in this document, but it also uses keywords and partial job titles to help people select an occupational field of interest. O*Net will even provide a list of related occupations for any job title chosen, so as to expose the user to a broader range of possibilities. Used in conjunction with this publication, O*Net should become an invaluable tool for those involved in guidance counseling, or for anyone desiring to expand their knowledge of occupational information.

Any questions about O*Net or anything else contained in this document should be directed to the LMI Department of the Mississippi Department of Employment Security.

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